

METRO

Fiscal Year 2025

Monthly Performance Report

Revenue • Expense • Ridership • Performance

December 2024

(First Quarter Fiscal Year-to-Date)



MONTHLY PERFORMANCE REPORT

December 2024

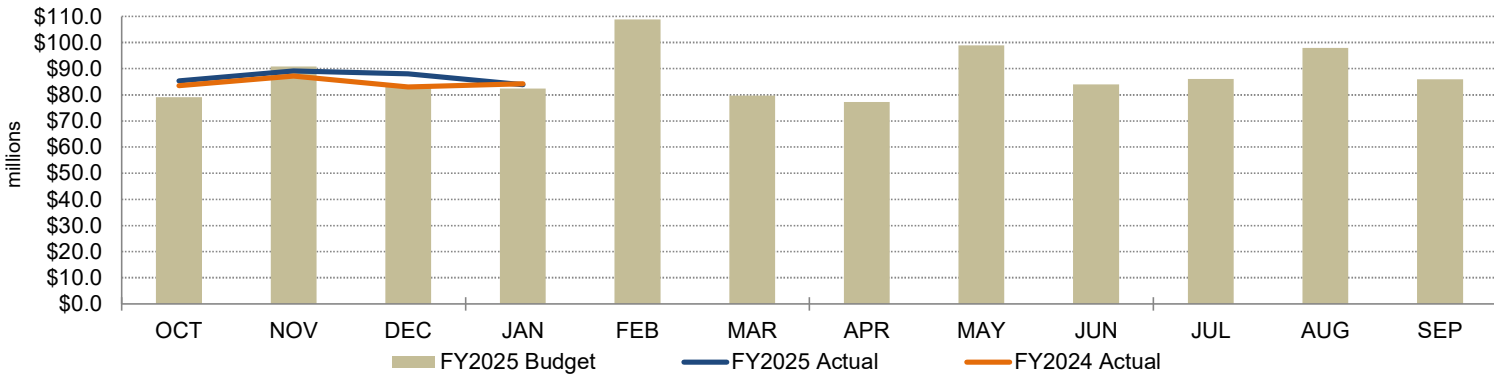
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Sales Tax Revenue



Total FY2025 Sales Tax budget is \$1,054 million

Budget to Actual FY2025

(\$ millions)

	Budget	Actual	Variance	%
October	79.1	85.3	6.2	7.9%
November	90.9	89.1	(1.8)	(2.0%)
December	83.4	88.0	4.5	5.4%
January	82.4	83.9	1.5	1.8%
February	-	-	-	0.0%
March	-	-	-	0.0%
April	-	-	-	0.0%
May	-	-	-	0.0%
June	-	-	-	0.0%
July	-	-	-	0.0%
August	-	-	-	0.0%
September	-	-	-	0.0%
FY2025 YTD	\$ 335.8	\$ 346.2	\$ 10.4	3.1%

Prior Year vs. Current Year

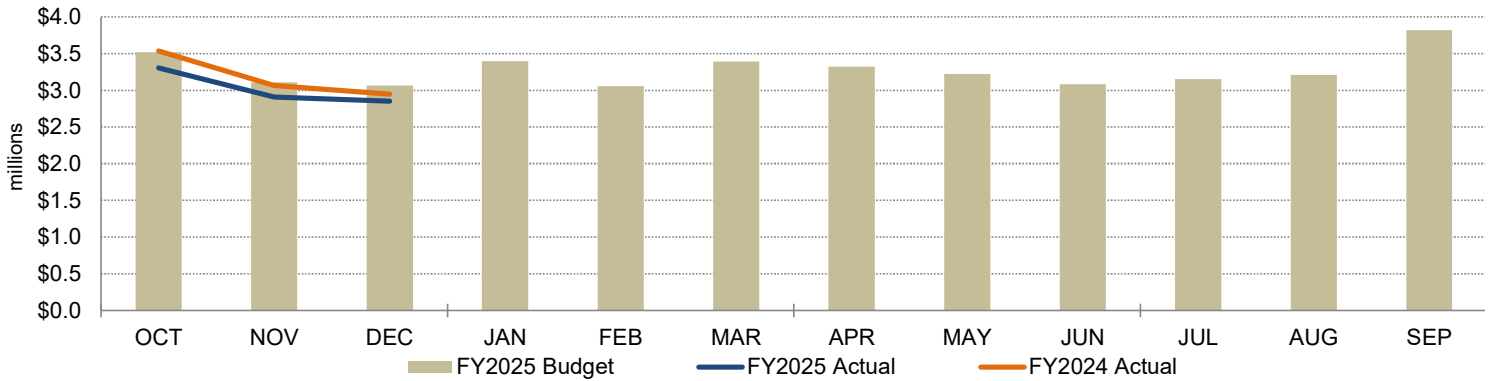
(\$ millions)

	Prior Year	Current Year	Variance	%
October	83.5	85.3	1.8	2.1%
November	87.2	89.1	1.9	2.2%
December	83.0	88.0	4.9	6.0%
January	84.2	83.9	(0.4)	(0.4%)
February	-	-	-	0.0%
March	-	-	-	0.0%
April	-	-	-	0.0%
May	-	-	-	0.0%
June	-	-	-	0.0%
July	-	-	-	0.0%
August	-	-	-	0.0%
September	-	-	-	0.0%
FY2025 YTD	\$ 338.0	\$ 346.2	\$ 8.2	2.4%

Sales Tax Revenue for the month of January 2025 of \$83.9 million is \$1.5 million or 1.8% over estimates.

Sales Tax revenue for the year-to-date through January 2025 of \$346.2 million is \$10.4 million or 3.1% over estimates.

MONTHLY PERFORMANCE REPORT
December 2024
Fare Revenue



Total FY2025 Fare Revenue budget is \$39.4 million

Budget to Actual FY2025

(\$ millions)

	Budget	Actual	Variance	%
October	3.5	3.3	(0.2)	(5.7%)
November	3.1	2.9	(0.2)	(6.5%)
December	3.1	2.9	(0.2)	(6.5%)
January	-	-	-	0.0%
February	-	-	-	0.0%
March	-	-	-	0.0%
April	-	-	-	0.0%
May	-	-	-	0.0%
June	-	-	-	0.0%
July	-	-	-	0.0%
August	-	-	-	0.0%
September	-	-	-	0.0%
FY2025 YTD	\$ 9.7	\$ 9.1	\$ (0.6)	(6.2%)

Prior Year vs. Current Year

(\$ millions)

	Prior Year	Current Year	Variance	%
October	3.5	3.3	(0.2)	(5.7%)
November	3.1	2.9	(0.2)	(6.5%)
December	2.9	2.9	-	0.0%
January	-	-	-	0.0%
February	-	-	-	0.0%
March	-	-	-	0.0%
April	-	-	-	0.0%
May	-	-	-	0.0%
June	-	-	-	0.0%
July	-	-	-	0.0%
August	-	-	-	0.0%
September	-	-	-	0.0%
FY2025 YTD	\$ 9.6	\$ 9.1	\$ (0.5)	(5.2%)

Fare Revenue for the month of December 2024 of \$2.9 million is \$0.2 million or 6.5% under budget.

Fare Revenue for the year-to-date through December 2024 of \$9.1 million is \$0.6 million or 6.2% under budget.

MONTHLY PERFORMANCE REPORT

December 2024

Service Related Grant Revenue

Total FY2025 Service Related Grant budget is \$112.8 million

	(\$ millions)				
	Budget	Actual		Variance	%
October	0.2	0.4		0.2	100.0%
November	6.1	10.9		4.8	78.7%
December	6.1	8.4		2.3	37.7%
January	-	-		-	0.0%
February	-	-		-	0.0%
March	-	-		-	0.0%
April	-	-		-	0.0%
May	-	-		-	0.0%
June	-	-		-	0.0%
July	-	-		-	0.0%
August	-	-		-	0.0%
September	-	-		-	0.0%
FY2025 YTD	\$ 12.3	\$ 19.7		\$ 7.4	60.2%

Service Related Grant Revenue for the year-to-date through December 2024 of \$19.7 million is \$7.4 million or 60.2% over budget.

Capital Grant Revenue

Total FY2025 Capital Grant budget is \$287.3 million

	(\$ millions)				
	Budget	Actual		Variance	%
October	15.9	0.1		(15.8)	(99.4%)
November	15.9	0.3		(15.6)	(98.1%)
December	21.3	0.3		(21.0)	(98.6%)
January	-	-		-	0.0%
February	-	-		-	0.0%
March	-	-		-	0.0%
April	-	-		-	0.0%
May	-	-		-	0.0%
June	-	-		-	0.0%
July	-	-		-	0.0%
August	-	-		-	0.0%
September	-	-		-	0.0%
FY2025 YTD	\$ 53.1	\$ 0.7		(52.4)	(98.7%)

Capital Grant Revenue for the year-to-date through December 2024 of \$0.7 million is \$52.4 million or 98.7% under budget.

MONTHLY PERFORMANCE REPORT

December 2024

Interest Income

Total FY2025 Interest Income budget is \$20.9 million

(\$ millions)

	Budget	Actual	Variance	%
October	1.7	4.4	2.7	158.8%
November	1.7	3.9	2.2	129.4%
December	1.7	3.3	1.6	94.1%
January	-	-	-	0.0%
February	-	-	-	0.0%
March	-	-	-	0.0%
April	-	-	-	0.0%
May	-	-	-	0.0%
June	-	-	-	0.0%
July	-	-	-	0.0%
August	-	-	-	0.0%
September	-	-	-	0.0%
FY2025 YTD	\$ 5.2	\$ 11.5	\$ 6.3	121.2%

Interest Income of \$11.5 million for the year-to-date through December 2024 is \$6.3 million or 121.2% over budget.

HOT Lanes Revenue

Total FY2025 HOT Lanes Revenue budget is \$6.6 million

(\$ millions)

	Budget	Actual	Variance	%
October	0.6	0.8	0.2	33.3%
November	0.5	0.5	-	0.0%
December	0.5	0.6	0.1	20.0%
January	-	-	-	0.0%
February	-	-	-	0.0%
March	-	-	-	0.0%
April	-	-	-	0.0%
May	-	-	-	0.0%
June	-	-	-	0.0%
July	-	-	-	0.0%
August	-	-	-	0.0%
September	-	-	-	0.0%
FY2025 YTD	\$ 1.6	\$ 1.9	\$ 0.3	18.8%

HOT Lanes Income of \$1.9 million for the year-to-date through December 2024 is \$0.3 million or 18.8% over budget.

**MONTHLY PERFORMANCE REPORT
December 2024**

**Other/Miscellaneous Income
Total FY2025 Other/Miscellaneous Income budget is \$2.4 million
(\$ millions)**

	Budget	Actual	Variance	%
October	0.2	0.1	(0.1)	(50.0%)
November	0.2	0.2	-	0.0%
December	0.2	0.1	(0.1)	(50.0%)
January	-	-	-	0.0%
February	-	-	-	0.0%
March	-	-	-	0.0%
April	-	-	-	0.0%
May	-	-	-	0.0%
June	-	-	-	0.0%
July	-	-	-	0.0%
August	-	-	-	0.0%
September	-	-	-	0.0%
FY2025 YTD	\$ 0.6	\$ 0.4	\$ (0.2)	(33.3%)

Other/Miscellaneous Revenue of \$0.4 million for the year-to-date through December 2024 is \$0.2 million or 33.3% under budget.

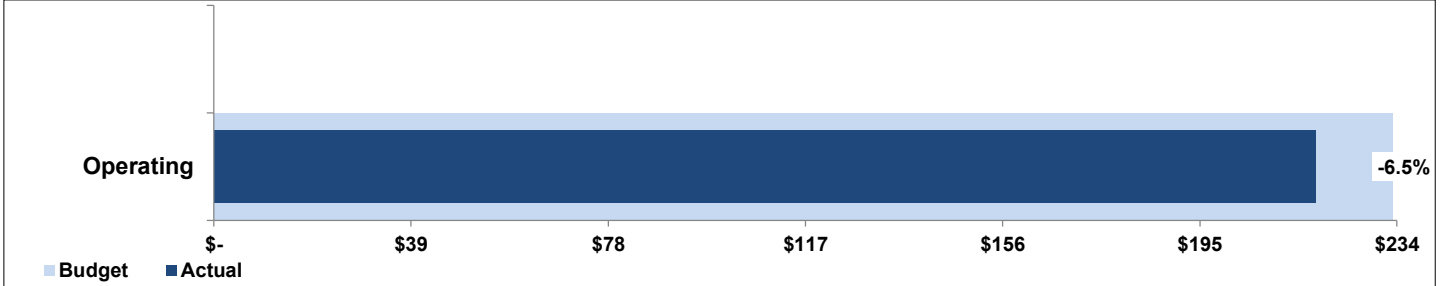
MONTHLY PERFORMANCE REPORT

December 2024

Budget Summary (\$ millions)

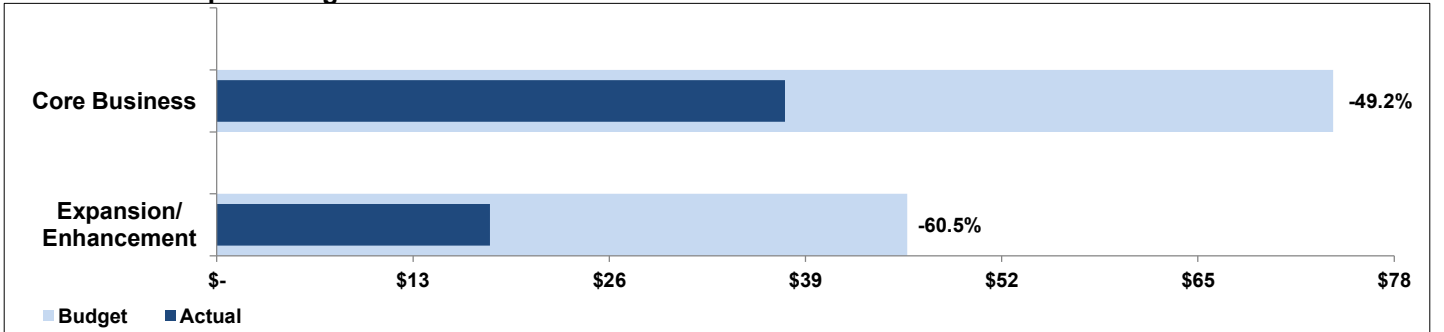
FY2025 Annual Operating Budget \$ 980.0

FY2025 YTD Operating Budget \$ 233.1



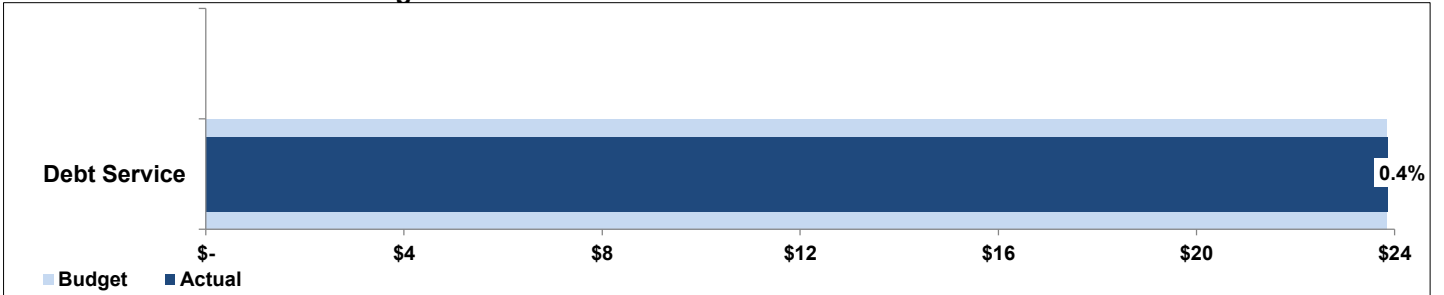
FY2025 Annual Capital Budget \$ 598.4

FY2025 YTD Capital Budget \$ 119.7



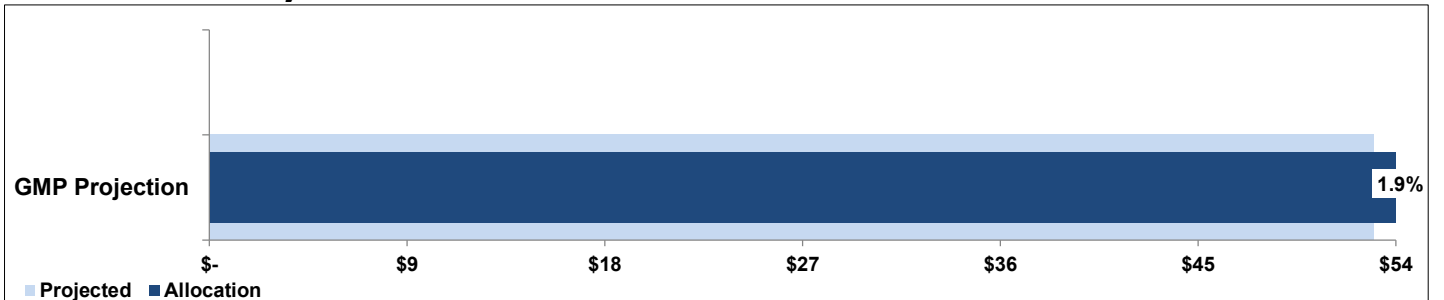
FY2025 Annual Debt Service Budget \$ 96.3

FY2025 YTD Debt Service Budget \$ 23.8



FY2025 Annual GMP Projected Allocation \$ 217.5

FY2025 YTD GMP Projected Allocation \$ 53.0



MONTHLY PERFORMANCE REPORT

December 2024

Operating Expenses

Comparison of Budget to Actual for the Month (December 2024)					
	FY2025 Annual Budget	December Budget	December Actual	\$ Variance (favorable)/unfavorable	% Variance
Labor & Fringe Benefits	\$ 561,905,708	\$ 46,184,708	\$ 45,797,535	\$ (387,173)	(0.8%)
Non-Labor	415,594,292	36,486,973	30,723,177	(5,763,795)	(15.8%)
Subtotal Labor & Non-Labor	977,500,000	82,671,681	76,520,712	(6,150,969)	(7.4%)
Contingency	2,500,000	-	-	-	0.0%
Total Operating Budget	\$ 980,000,000	\$ 82,671,681	\$ 76,520,712	\$ (6,150,969)	(7.4%)

Comparison of Budget to Actual FY2025 (3 months)					
	FY2025 Annual Budget	Year-to-Date Budget	Year-to-Date Actual	\$ Variance (favorable)/unfavorable	% Variance
Payroll & Benefits					
Wages	\$ 212,414,319	\$ 52,938,936	\$ 51,281,380	\$ (1,657,556)	(3.1%)
Union Fringe Benefits	115,501,237	28,810,366	27,855,414	(954,952)	(3.3%)
Subtotal Union Labor	327,915,556	81,749,302	79,136,794	(2,612,509)	(3.2%)
Salaries and Non-Union Wages	175,546,126	40,876,863	40,366,406	(510,457)	(1.2%)
Non-Union Fringe Benefits	72,215,765	17,358,713	18,305,048	946,335	5.5%
Subtotal Non-Union Labor	247,761,891	58,235,576	58,671,454	435,878	0.7%
Allocation to Capital & GMP	(13,771,739)	(3,455,960)	(2,495,755)	960,205	(27.8%)
Subtotal Labor and Fringe Benefits	561,905,708	136,528,918	135,312,493	(1,216,425)	(0.9%)
Total Materials & Supplies					
Services	117,373,165	25,329,124	15,551,009	(9,778,115)	(38.6%)
Materials and Supplies	51,557,103	12,747,142	11,380,013	(1,367,129)	(10.7%)
Fuel and Utilities	57,406,215	14,227,975	12,567,438	(1,660,537)	(11.7%)
	226,336,483	52,304,241	39,498,460	(12,805,781)	(24.5%)
Administration					
Casualty and Liability	10,564,169	2,385,430	2,511,384	125,954	5.3%
Purchased Transportation	157,258,353	36,557,137	35,568,238	(988,898)	(2.7%)
Leases, Rentals and Misc.	22,684,582	5,597,007	5,259,927	(337,079)	(6.0%)
Allocation to Capital & GMP - Non-Labor	(1,249,295)	(316,353)	(275,338)	41,015	(13.0%)
	189,257,808	44,223,220	43,064,212	(1,159,009)	(2.6%)
Subtotal Non-Labor	415,594,292	96,527,461	82,562,672	(13,964,789)	(14.5%)
Subtotal Labor and Non-Labor	977,500,000	233,056,379	217,875,165	(15,181,214)	(6.5%)
Contingency	2,500,000	-	-	-	0.0%
Subtotal Contingency	2,500,000	-	-	-	0.0%
Total Operating Budget	\$ 980,000,000	\$ 233,056,379	\$ 217,875,165	\$ (15,181,214)	(6.5%)
Non-Budgeted Expense					
Gain/ Loss Disposal	-	-	(298,584)	(298,584)	0.0%
Grand Total	\$ 980,000,000	\$ 233,056,379	\$ 217,576,581	\$ (15,479,798)	(6.6%)

Operating Expenses for the month of December 2024 of \$76.5 million are \$6.2 million or 7.4% under budget.

Operating Expenses year-to-date through December 2024 of \$217.9 million are \$15.2 million or 6.5% under budget.

**MONTHLY PERFORMANCE REPORT
December 2024**

Major Operating Budget Variance Items - Categories with major variances

<u>Expense Type</u>	<u>FY2025 Budget</u>	<u>FY2025 Actual</u>	<u>Fiscal Year 2025 \$ Variance (under budget) / over budget</u>
<u>Payroll & Benefits</u>	\$ 136,528,918	\$ 135,312,493	\$ (1,216,425)
<u>Union Labor</u>			
Wages - Bus Transportation			(2,776,000)
Uniform & Tool Allowance			(896,000)
Wages - Fleet Services			(322,000)
Wages - METRORail			(275,000)
Wages - Facilities Maintenance			(263,000)
Workers' Comp			(161,000)
<u>Offset by</u>			
Pension Union - Defined Contribution			194,000
Overtime - METRORail			419,000
Overtime - Fleet Services			1,493,000
<u>Non-Union Labor</u>			
Base Salaries			(898,000)
<u>Offset by</u>			
Fringe Benefits			177,000
Overtime			387,000
Healthcare due to timing of deductions			769,000
<u>Total Materials & Supplies</u>	\$ 52,304,241	\$ 39,498,460	\$ (12,805,781)
<u>Services</u>			
<u>Project Delivery & Controls</u> - due to underrun in Contract and Contractual Support Services			(4,418,000)
<u>Safety</u> - due to underruns in Contract and Contractual Support Services (-\$663,000), Security Services (-\$272,000) and Education & Training (-\$178,000)			(1,112,000)
<u>Facilities Maintenance</u> - due to underruns in BOF Maintenance (-\$673,000), Custodial Services (-\$532,000) and Contract and Contractual Support Services (+\$239,000) and overruns in Building & Grounds Maintenance (+289,000) and Support and Other Services (+\$248,000)			(906,000)
<u>METRORail</u> - due to underruns in Support and Other Services (-\$499,000) and Contract and Contractual Support Services (-\$243,000)			(743,000)
<u>Planning</u> - due to underrun in Contract and Contractual Support Services			(710,000)
<u>Operations Management Support</u> - due to underrun in Contract and Contractual Support Services			(361,000)
<u>Engineering</u> - due to underrun in Contract and Contractual Support Services			(257,000)
<u>Government Affairs</u> - due to underrun in Legislative Coordination			(242,000)
<u>Marketing & Communication Services</u> - due to underrun in Advertising			(214,000)
<u>Office of the Controller</u> - due to underrun in Contract and Contractual Support Services			(153,000)
<u>Fleet Services</u> - due to underruns in Contracted Vehicle Repairs (-\$156,000) and Support and Other Services (-\$107,000) and an overrun in Contract and Contractual Support Services (+\$125,000)			(138,000)
<u>Staffing</u> - due to underruns in Contract Employment Services			(114,000)
<u>Revenue Services</u> - due to overrun in Contract and Contractual Support Services			104,000
<u>EVP. Infrastructure Improvements</u> - due to overrun in Contract and Contractual Support Services			135,000
<u>Information Technology</u> - due to overrun in Equipment Repairs & Maintenance			633,000
<u>General underspending in other areas Authority wide not mentioned above</u>			
Underspending in Contract and Contractual Support Services throughout the Authority			(325,000)
Underspending in Support & Other Services throughout the Authority			(314,000)
Underspending in Education and Training throughout the Authority			(258,000)
Underspending in Advertising throughout the Authority			(107,000)

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MONTHLY PERFORMANCE REPORT
December 2024
Major Operating Budget Variance Items - Categories with major variances

<u>Expense Type</u>	<u>FY2025 Budget</u>	<u>FY2025 Actual</u>	Fiscal Year 2025 \$ Variance (under budget) / over budget
Materials and Supplies			
<u>Underruns in -</u>			
Tech Equipment			(526,000)
Other Parts			(317,000)
Bus Engines			(294,000)
General & Special Office Supplies			(204,000)
Tires & Tubes			(155,000)
Minor Tools			(115,000)
<u>Offset by miscellaneous overruns in -</u>			
Bus Brakes			142,000
Other Supplies			148,000
Fuel and Utilities			
<u>Underruns in -</u>			
Gasoline			(732,000)
Compressed Natural Gas			(315,000)
Diesel Fuel and related taxes			(205,000)
Power			(199,000)
Electric Vehicle Power			(162,000)
<u>Administration</u>	\$ 44,223,220	\$ 43,064,212	
Casualty & Liability			
Higher than expected vehicle liability			216,000
Purchased Transportation			
Northwest Contract			(668,000)
Regional Vanpool			(293,000)
curb2curb			(103,000)
Leases, Rentals, & Miscellaneous			
Underspending in discretionary (travel, memberships, etc.) and other miscellaneous items			(337,000)

MONTHLY PERFORMANCE REPORT
December 2024
Total Operating Budget / Expenses by Department

<u>Authorized</u> <u>End Of Year</u> <u>Workforce</u> 3,447		-- Annual --	----- Year-to-Date -----			-- Current Month --
	<u>Department</u>	<u>Budget</u>	<u>Budget</u>	<u>Expense</u>	<u>Variance</u>	<u>Variance</u>
	Customer Experience and Operations	\$ 616,747,616	\$ 154,358,668	\$ 148,273,939	\$ (6,084,730)	\$ (1,845,199)
1	Deputy CEO	353,726	88,950	(47,263)	(136,213)	(26,044)
3	EVP, Customer Experience and Operations	1,350,306	337,845	271,593	(66,251)	(18,682)
152	Contract & Paratransit Service	176,235,257	43,541,948	41,915,755	(1,626,193)	(603,671)
432	METRORail	62,608,226	15,487,133	14,617,343	(869,791)	(216,885)
36	Operations Management Support	12,627,711	3,144,516	2,696,543	(447,973)	(89,649)
2,044	Bus Transportation	210,863,039	53,292,441	50,433,069	(2,859,373)	(575,621)
779	Fleet Services	152,709,351	38,465,835	38,386,899	(78,936)	(314,646)
85	Infrastructure Improvements	33,488,749	8,216,704	3,296,758	(4,919,946)	(1,679,734)
4	EVP, Infrastructure Improvements	811,848	150,669	363,271	212,602	109,485
24	Project Delivery & Controls	19,115,255	5,321,090	969,340	(4,351,750)	(1,461,082)
7	Transit Asset Management	1,330,700	333,189	289,227	(43,961)	(50,812)
20	Planning	8,589,513	1,779,770	1,307,573	(472,197)	(229,506)
30	Engineering	3,641,434	631,987	367,347	(264,640)	(47,818)
152	Administration	20,002,660	4,849,892	4,747,822	(102,070)	(48,037)
2	EVP, Administration	657,546	165,789	142,570	(23,219)	(7,072)
136	Procurement & Materials	16,201,174	3,953,477	4,016,048	62,571	(45,571)
14	Mail and Print Services	3,143,940	730,626	589,203	(141,423)	4,606
31	Government & Public Affairs	10,045,099	2,140,411	1,626,157	(514,254)	(286,282)
3	Government Affairs	2,465,401	623,478	381,696	(241,782)	(119,171)
6	Grant Strategy	1,450,043	353,320	267,688	(85,632)	(54,711)
14	Public Engagement	2,540,940	518,297	469,286	(49,011)	(35,871)
5	Office of Innovation	2,468,106	409,457	327,167	(82,289)	(82,694)
3	Joint Development/TOD	1,120,609	235,859	180,319	(55,540)	6,166
11	Audit	2,004,762	485,067	506,804	21,737	22,927
24	Legal	5,889,397	1,386,260	1,283,768	(102,492)	15,709
55	Finance	12,005,621	2,911,961	2,555,049	(356,912)	(100,335)
2	Chief Financial Officer	763,563	114,646	116,771	2,124	5,622
8	Deputy CFO	1,699,500	447,936	330,901	(117,036)	(35,220)
28	Office of the Controller	6,055,953	1,486,739	1,310,833	(175,906)	(98,979)
13	Office of Management & Budget	2,706,649	721,639	627,969	(93,670)	(66,890)
4	GMP and Performance Analysis	779,956	141,000	168,576	27,575	95,132
10	Communications	1,665,521	397,787	306,430	(91,357)	(36,965)
21	Marketing	9,849,746	1,336,528	814,603	(521,925)	(135,248)
2	EVP, Marketing	441,470	107,523	103,508	(4,016)	(5,927)
14	Marketing & Communication Services	8,371,224	956,960	510,734	(446,226)	(98,774)
-	Partnership Promotions	-	-	43	43	43
5	Internal Communications	1,037,052	272,044	200,318	(71,726)	(30,591)
755	Safety & Security	146,715,077	32,973,179	30,125,301	(2,847,878)	(2,337,341)
4	Chief Safety Officer	1,006,283	246,436	219,848	(26,587)	(1,313)
399	METRO Police	44,762,639	10,795,716	11,040,093	244,378	(16,346)
107	Safety	35,764,444	7,522,227	5,972,394	(1,549,833)	(932,853)
235	Facilities Maintenance	63,756,556	14,039,579	12,518,600	(1,520,979)	(1,382,145)
10	Budget and Contracts	1,425,154	369,221	374,365	5,144	(4,684)
63	Human Resources	37,240,225	9,176,313	8,599,134	(577,178)	(132,241)
16	EVP, Human Resources	3,337,030	741,519	702,086	(39,433)	(119,289)
23	Staffing	3,458,672	818,698	692,431	(126,268)	(47,651)
4	Labor Relations	657,304	160,872	133,943	(26,929)	(14,879)
11	Benefits and Wellness	28,032,444	7,061,960	6,674,942	(387,019)	64,227
5	HRIS & Personnel Services	654,762	162,704	168,027	5,323	(4,074)
4	Organizational Development	1,100,013	230,559	227,706	(2,853)	(10,575)
257	Business Development	58,559,273	14,155,412	14,745,513	590,101	322,384
3	EVP, Business Development	728,773	185,254	337,677	152,423	(47,653)
111	Customer Service	9,543,831	2,017,327	1,804,635	(212,693)	20,541
5	Customer Information	1,405,054	276,682	289,004	12,322	(74,604)
84	Information Technology	33,545,485	8,427,772	9,770,674	1,342,902	527,117
28	Ridership Development	9,630,440	2,362,454	1,762,973	(599,481)	(80,300)
26	Revenue Services	3,705,692	885,922	780,551	(105,371)	(22,718)
4	Authority Compliance	919,002	209,128	202,569	(6,559)	(6,932)
4	Chief of Staff and Board	1,015,161	225,374	475,929	250,555	(15,182)
2	Executive	1,412,844	233,697	305,889	72,192	102,005
8	Non Departmental	5,635,437	-	-	-	-
-	President & CEO Contingency	16,803,808	-	-	-	-
-	Other MTA Revenue/Expense	-	-	9,501	9,501	9,501
4,929	TOTAL OPERATING BUDGET	\$ 980,000,000	\$ 233,056,379	\$ 217,875,165	\$ (15,181,214)	\$ (6,150,969)

MONTHLY PERFORMANCE REPORT
December 2024
Total Operating Budget / Expenses by Department
as of the end of December 2024 vs. December 2023

Department	December 2024			December 2023		
	Budget	Expense	Variance	Budget	Expense	Variance
Customer Experience and Operations	\$ 154,358,668	\$ 148,273,939	\$ (6,084,730)	\$ 141,285,394	\$ 139,058,640	\$ (2,226,754)
Deputy CEO	88,950	(47,263)	(136,213)	186,234	167,033	(19,201)
EVP, Customer Experience and Operatio	337,845	271,593	(66,251)	409,617	291,997	(117,620)
Contract & Paratransit Service	43,541,948	41,915,755	(1,626,193)	41,121,161	39,180,287	(1,940,874)
METROrail	15,487,133	14,617,343	(869,791)	14,198,128	13,526,556	(671,572)
Operations Management Support	3,144,516	2,696,543	(447,973)	3,255,217	2,696,449	(558,768)
Bus Transportation	53,292,441	50,433,069	(2,859,373)	46,245,717	48,195,724	1,950,006
Fleet Services	38,465,835	38,386,899	(78,936)	35,869,319	35,000,593	(868,726)
Infrastructure Improvements	8,216,704	3,296,758	(4,919,946)	12,974,173	9,732,039	(3,242,134)
EVP, Infrastructure Improvements	150,669	363,271	212,602	176,952	135,027	(41,925)
Project Delivery & Controls	5,321,090	969,340	(4,351,750)	10,802,256	8,057,074	(2,745,181)
Transit Asset Management	333,189	289,227	(43,961)	853,485	653,311	(200,174)
Planning	1,779,770	1,307,573	(472,197)	855,637	520,823	(334,814)
Engineering	631,987	367,347	(264,640)	285,843	365,803	79,959
Administration	4,849,892	4,747,822	(102,070)	4,690,093	4,174,895	(515,197)
EVP, Administration	165,789	142,570	(23,219)	159,859	138,443	(21,415)
Procurement & Materials	3,953,477	4,016,048	62,571	3,845,439	3,596,526	(248,912)
Mail and Print Services	730,626	589,203	(141,423)	684,795	439,926	(244,870)
Government & Public Affairs	2,140,411	1,626,157	(514,254)	2,209,975	1,864,568	(345,407)
Government Affairs	623,478	381,696	(241,782)	328,951	381,221	52,270
Grant Strategy	353,320	267,688	(85,632)	495,425	325,525	(169,900)
Public Engagement	518,297	469,286	(49,011)	512,378	532,637	20,259
Office of Innovation	409,457	327,167	(82,289)	435,324	378,385	(56,939)
Joint Development/TOD	235,859	180,319	(55,540)	437,897	246,799	(191,098)
Audit	485,067	506,804	21,737	368,227	303,237	(64,990)
Legal	1,386,260	1,283,768	(102,492)	1,287,247	929,547	(357,700)
Finance	2,911,961	2,555,049	(356,912)	2,662,870	2,232,432	(430,438)
Chief Financial Officer	114,646	116,771	2,124	108,554	103,017	(5,537)
Deputy CFO	447,936	330,901	(117,036)	375,243	395,119	19,877
Office of the Controller	1,486,739	1,310,833	(175,906)	1,435,592	1,175,381	(260,210)
Office of Management & Budget	721,639	627,969	(93,670)	743,482	558,914	(184,568)
GMP and Performance Analysis	141,000	168,576	27,575	-	-	-
Communications	397,787	306,430	(91,357)	236,631	241,986	5,355
Marketing	1,336,528	814,603	(521,925)	2,275,318	2,728,794	453,476
EVP, Marketing	107,523	103,508	(4,016)	166,079	160,840	(5,239)
Marketing & Communication Services	956,960	510,734	(446,226)	1,620,620	2,174,316	553,696
Partnership Promotions	-	43	43	196,016	193,826	(2,190)
Internal Communications	272,044	200,318	(71,726)	292,602	199,812	(92,790)
Safety & Security	32,973,179	30,125,301	(2,847,878)	28,627,975	25,787,459	(2,840,516)
Chief Safety Officer	246,436	219,848	(26,587)	178,006	151,629	(26,377)
METRO Police	10,795,716	11,040,093	244,378	9,672,480	9,185,536	(486,944)
Safety	7,522,227	5,972,394	(1,549,833)	6,970,684	5,582,230	(1,388,455)
Facilities Maintenance	14,039,579	12,518,600	(1,520,979)	11,693,182	10,765,519	(927,662)
Budget and Contracts	369,221	374,365	5,144	113,624	102,546	(11,078)
Human Resources	9,176,313	8,599,134	(577,178)	7,589,901	6,981,370	(608,531)
EVP, Human Resources	741,519	702,086	(39,433)	693,037	546,071	(146,966)
Staffing	818,698	692,431	(126,268)	838,335	720,396	(117,939)
Labor Relations	160,872	133,943	(26,929)	151,776	152,584	808
Benefits and Wellness	7,061,960	6,674,942	(387,019)	5,481,522	5,048,975	(432,548)
HRIS & Personnel Services	162,704	168,027	5,323	145,806	227,600	81,794
Organizational Development	230,559	227,706	(2,853)	279,424	285,745	6,320
Business Development	14,155,412	14,745,513	590,101	10,354,808	10,231,513	(123,295)
EVP, Business Development	185,254	337,677	152,423	-	-	-
Customer Service	2,017,327	1,804,635	(212,693)	1,545,153	1,494,652	(50,502)
Customer Information	276,682	289,004	12,322	-	-	-
Information Technology	8,427,772	9,770,674	1,342,902	5,967,412	6,393,375	425,963
Ridership Development	2,362,454	1,762,973	(599,481)	2,064,848	1,688,474	(376,374)
Revenue Services	885,922	780,551	(105,371)	777,394	655,012	(122,382)
Authority Compliance	209,128	202,569	(6,559)	258,522	248,606	(9,916)
Chief of Staff and Board	225,374	475,929	250,555	29,471	60,870	31,399
Executive	233,697	305,889	72,192	449,445	451,195	1,749
Non Departmental	-	-	-	-	-	-
President & CEO Contingency	-	-	-	-	-	-
Other MTA Revenue/Expense	-	9,501	9,501	-	-	-
TOTAL OPERATING BUDGET	\$ 233,056,379	\$ 217,875,165	\$ (15,181,214)	\$ 215,300,050	\$ 205,027,150	\$ (10,272,901)

MONTHLY PERFORMANCE REPORT
December 2024

Capital, and Debt Service Expenses
Budget vs. Actual - Month and Fiscal Year-to-Date
(\$ millions)

Capital Budget

	FY2025		Month of December 2024				Fiscal Year-to-Date			
	Annual Budget	Budget	Actual	Variance		Budget	Actual	Variance		
				\$	%			\$	%	
Core Business Items Necessary to Maintain Service	\$ 353.2	\$ 32.5	\$ 15.7	\$ (16.8)	(51.7%)	\$ 74.0	\$ 37.6	\$ (36.4)	(49.2%)	
CORE 1 - Vehicle Maintenance Costs	30.8	2.7	1.0	(1.7)	(63.0%)	7.8	3.8	(4.0)	(51.3%)	
CORE 2 - Maintaining Operational Facilities (Buildings & Rail)	105.6	10.6	2.7	(7.9)	(74.5%)	25.4	6.5	(18.9)	(74.4%)	
CORE 3 - IT Projects	8.0	0.8	0.7	(0.1)	(12.5%)	2.1	1.2	(0.9)	(42.9%)	
CORE 4 - Vehicle Acquisition Costs	208.8	18.4	11.4	(7.0)	(38.0%)	38.7	26.2	(12.5)	(32.3%)	
Expansion/Enhancement Capital Costs	\$ 245.2	\$ 20.4	\$ 12.7	\$ (7.7)	(37.7%)	\$ 45.8	\$ 18.1	\$ (27.7)	(60.5%)	
EXP 1 - Vehicle Acquisition Costs	-	-	-	-	0.0%	-	-	-	0.0%	
EXP 2 - Safety Projects	5.0	1.1	1.1	-	0.0%	1.5	1.1	(0.4)	(26.7%)	
EXP 3 - IT Projects	57.8	4.9	4.4	(0.5)	(10.2%)	14.2	4.1	(10.1)	(71.1%)	
EXP 4 - FFGA Commitments	17.5	7.2	0.2	(7.0)	0.0%	7.2	0.4	(6.8)	(94.4%)	
EXP 5 - METRONext	124.9	5.1	6.7	1.6	31.4%	17.4	12.0	(5.4)	(31.0%)	
EXP 6 - Legacy Projects (New and/or Enhanced)	40.0	2.0	0.3	(1.7)	(85.0%)	5.5	0.5	(5.0)	(90.9%)	
EXP 7 - Allowances	(0.0)	-	-	-	0.0%	-	0.0	-	0.0%	
Total Capital	\$ 598.4	\$ 52.8	\$ 28.4	\$ (24.4)	(46.2%)	\$ 119.7	\$ 55.7	\$ (64.0)	(53.5%)	

Core Business Items Necessary to Maintain Service expenses for the year-to-date through December 2024 of \$37.6 million are \$36.4 million or 49.2% under budget.

Expansion/Enhancement Capital Costs expenses for the year-to-date through December 2024 of \$18.1 million are \$27.7 million or 60.5% under budget.

Debt Service Budget

	FY2025		Month of December 2024				Fiscal Year-to-Date			
	Annual Budget	Budget	Actual	Variance		Budget	Actual	Variance		
				\$	%			\$	%	
Debt Service	\$ 96.3	\$ 7.7	\$ 7.7	\$ -	0.0%	\$ 23.8	\$ 23.9	\$ 0.1	0.4%	

Debt Service expenses of \$23.8 million for the year-to-date through December 2024 are \$0.1 million or 0.4% over budget.

General Mobility Program Projections
Projected Funding vs. Actual Allocation - Month and Fiscal Year-to-Date
(\$ millions)

General Mobility Transfers

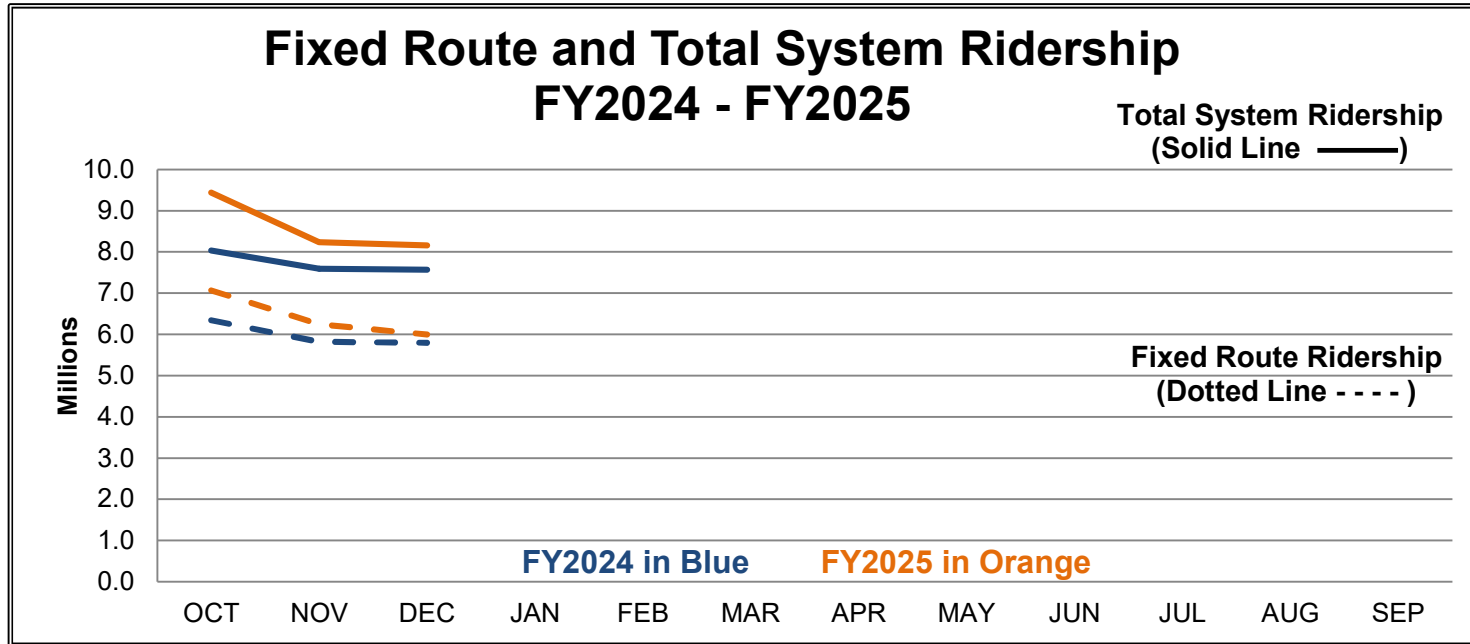
	FY2025		Month of December 2024				Fiscal Year-to-Date			
	Annual Projection	Projection	Allocation	Variance		Projection	Allocation	Variance		
				\$	%			\$	%	
General Mobility	\$ 217.5	\$ 16.9	\$ 17.4	\$ 0.5	3.0%	\$ 53.0	\$ 54.0	\$ 1.0	1.9%	

Funds allocated to the General Mobility Fund totaling \$54.0 million for the year-to-date through December 2024 are \$1.0 million or 1.9% more than the amount projected.

MONTHLY PERFORMANCE REPORT
December 2024
Ridership by Service Category

Service Category	Dec-23 Boardings	Dec-24 Boardings	Dec-24 vs. Dec-23	Dec-23 YTD Boardings	Dec-24 YTD Boardings	YTD % Change
						Dec-24 vs. Dec-23
Fixed Route Services						
Local Network						
Local Bus	4,449,099	4,800,265	7.9%	13,538,856	15,074,923	11.3%
METRO curb2curb	24,306	26,635	9.6%	79,480	81,068	2.0%
METRO Rapid Silver Line	30,188	0	(100.0%)	85,987	0	(100.0%)
METRO Rail						
Red (North) Line	855,779	739,028	(13.6%)	2,709,566	2,575,295	(5.0%)
Green (East) Line	111,224	96,550	(13.2%)	341,780	336,133	(1.7%)
Purple (Southeast) Line	112,808	104,938	(7.0%)	402,583	416,787	3.5%
METRO Rail (all lines)	1,079,811	940,516	(12.9%)	3,453,929	3,328,215	(3.6%)
METRO Rail-Bus Bridge	0	17,241	0.0%	5,067	17,241	240.3%
METRO Rail Total	1,079,811	957,757	(11.3%)	3,458,996	3,345,456	(3.3%)
Subtotal Local Network	5,583,404	5,784,657	3.6%	17,163,319	18,501,447	7.8%
Commuter						
Park & Ride	238,099	237,831	(0.1%)	878,174	893,437	1.7%
Subtotal Fixed Route Service	5,821,503	6,022,488	3.5%	18,041,493	19,394,884	7.5%
Disaster Events	0	0	0.0%	0	0	0.0%
Special Events	3,962	4,436	12.0%	5,415	6,609	22.0%
Bus Bridge Events	0	0	0.0%	1,003	0	0.0%
Total Fixed Route	5,825,465	6,026,924	3.5%	18,047,911	19,401,493	7.5%
Customized Bus Services						
METROLift	145,044	153,664	5.9%	445,177	483,816	8.7%
METRO STAR Vanpool	33,455	36,528	9.2%	118,634	126,660	6.8%
Internal Service	41	2	0.0%	45	2	(95.6%)
Subtotal Customized Bus	178,540	190,194	6.5%	563,856	610,478	8.3%
HOV/HOT Carpools, Vanpools, and Non-METRO Buses	1,566,033	1,945,482	24.2%	4,596,154	5,836,446	27.0%
Total System	7,570,038	8,162,600	7.8%	23,207,921	25,848,417	11.4%

MONTHLY PERFORMANCE REPORT
December 2024
Ridership by Service Category



Fixed Route ridership is reported on the same basis as in the National Transit Database

The Special Events category of ridership reflects customer service oriented short-term additional motor bus service provided for events at Reliant Park such as football games and RODEO Houston.

Total fixed route ridership, excluding disaster and special events, for the month of December 2024 of 6.0 million is 0.2 million or 3.5% greater than last year.

Total fixed route ridership, excluding disaster and special events, for the year-to-date through December 2024 of 19.4 million is 1.4 million or 7.5% greater than last year.

METRORail ridership for the month of December 2024 of 1.0 million is 11.3% less than last year.

METRORail ridership year-to-date through December 2024 of 3.3 million is 3.3% less than last year.

MONTHLY PERFORMANCE REPORT
December 2024
Performance Statistics

Benchmark Met

Benchmark Missed

Fiscal Year 2025																
SAFETY & SECURITY	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Current Month Target	FY2025 YTD Actual	FY2025 YTD GOAL	
Bus Accidents (Includes METROLift)	47	60	56										≤ 46	163	≤ 140	
Bus Accidents per 100,000 vehicle miles	0.72	1.01	0.91										≤ 0.75	0.88	≤ 0.75	
Rail Accidents	5	10	7										≤ 9	22	≤ 28	
Rail Accidents per 100,000 vehicle miles	1.65	3.57	2.59										≤ 5.20	2.58	≤ 5.20	
Group A Criminal Offenses	181	160	154										≤ 132	495	≤ 396	
Group A Criminal Offenses per 100,000 boardings	1.92	1.94	1.89										≤ 1.95	1.92	≤ 1.95	
Criminal Incidents - METRO Properties	147	152	117										≤ 170	416	≤ 510	
CUSTOMER SERVICE	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Current Month Target	FY2025 YTD Actual	FY2025 YTD GOAL	
Complaint Contacts per 100,000 Boardings	22.00	20.57	20.63										< 22.00	21.11	< 22.00	
Commendations	342	312	238										≥ 200	892	≥ 600	
Average Call Center Answer Delay (Sec.)	10	13	11										< 35	11	< 35	

Safety & Security

- The number of Bus Accidents did not meet the safety goal for the month and year-to-date.
- The number of Rail Accidents met the safety goal for the month and year-to-date.
- Group A Criminal Offenses did not meet the benchmark for the month and year-to-date.
- Criminal Incidents on METRO Properties met the benchmark for the month and year-to-date.

Customer Service

- Complaint Contacts per 100,000 Boardings met the goal for the month and year-to-date.
- The number of Commendations met the goal for the month and year-to-date.
- The Average Call Center Answer Delay met the goal for the month and year-to-date.

MONTHLY PERFORMANCE REPORT
December 2024
Performance Statistics

Benchmark Met █ Benchmark Missed █

Fiscal Year 2025																
SERVICE & RELIABILITY	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Current	FY2025	FY2025	
													Month	YTD	YTD	
													Target	Actual	GOAL	
On-Time Performance																
Bus - Local	77.3%	77.4%	77.6%										IV	75%	77.4%	75%
Bus - Park & Ride	83.4%	81.5%	81.3%										IV	83%	82.1%	83%
Bus - Weighted Average	79.7%	78.9%	79.1%										IV	75%	79.2%	75%
Rail - Red Line	93.9%	93.7%	96.1%										IV	93%	94.5%	93%
Rail - East End Green Line	96.8%	95.9%	96.9%										IV	95%	96.5%	95%
Rail - South East Purple Line	95.6%	95.6%	95.6%										IV	95%	95.6%	95%
METROLift	87.8%	89.7%	91.6%										IV	90%	89.7%	90%
MDBF (Mean Distance Between Mechanical Failures) - Buses	4,929	4,905	5,099										IV	6,000	4,977	5,667
MDBSI (Mean Distance Between Service Interruptions) - METRORail	18,932	17,517	15,037										IV	15,000	17,077	15,000
MDBF (Mean Distance Between Mechanical Failures) - METROLift	30,399	36,015	39,827										IV	23,000	34,786	23,000
Average Peak HOT Lanes Speed (miles per hour)																
I-45 North HOV	57	58	59										IV	45	58	45
I-45 South HOV	60	60	60										IV	45	60	45
US-290 HOV	64	63	60										IV	45	62	45
US-59 North HOV	60	62	61										IV	45	61	45
US-59 South HOV	56	54	57										IV	45	56	45

On-Time Performance

- Local Bus routes met the minimum performance standard for the month and year-to-date.
- Park & Ride routes did not meet the minimum performance standard for the month and year-to-date.

- Rail (Red Line) met the minimum performance standard for the month and year-to-date.
- Rail (Green Line) met the minimum performance standard for the month and year-to-date.
- Rail (Purple Line) met the minimum performance standard for the month and year-to-date.

- METROLift met the minimum performance standard for the month but not the year-to-date.

Service Reliability

- The Mean Distance Between Mechanical Failures (MDBF) for Buses did not meet the minimum performance standard for the month and year-to-date.
- The Mean Distance Between Service Interruptions (MDBSI) for METRORail met the minimum performance standard for the month and year-to-date.
- The Mean Distance Between Mechanical Failures (MDBF) for METROLift met the minimum performance standard for the month and year-to-date.

HOT Lane Average Speed

- The average peak speed for all HOT Lanes met the monthly and year-to-date goals.

MONTHLY PERFORMANCE REPORT
December 2024
Performance Statistic Definitions

Bus and Rail Accidents - An accident is a transit incident with passenger injuries that requires immediate medical treatment away from the scene or a collision between a revenue vehicle and an object such that the amount of damage exceeds \$1,000. Bus accidents (which include METROLift) and rail accidents are reported separately and in terms of the absolute number of accidents and the relative number of accidents per 100,000 vehicle miles. A rail accident is defined as any physical contact between a rail vehicle and another vehicle (including another rail vehicle, car, truck, or motorcycle), a pedestrian, or bicyclist along the main rail line.

Group A Criminal Incidents Offenses - The Group A Offenses are based on the National Incident-Based Report System (NIBRS). Group A offenses consist of twenty-four (24) offense categories which address fifty-two (52) specific crimes. Group A offenses are more serious in nature and tend to be against persons or property and included: animal cruelty, arson, assault offenses, bribery, burglary/breaking & entering, counterfeiting/forgery, destruction/damage/vandalism of property, drug/narcotic offenses, embezzlement, extortion/blackmail, fraud offenses, gambling offenses, homicide offenses, human trafficking, kidnapping/ abduction, larceny/theft offenses, motor vehicle theft, pornography /obscene material, prostitution offenses, robbery, run aways/persons under 18, sex offenses, stolen property offenses and weapon law violations. This metric is reported both in terms of the absolute number of incidents and the number of incidents per 100,000 boarding's.

Criminal Incidents - METRO Properties - The total Criminal Incidents - METRO Properties is the number of incidents that occur on METRO property: Park & Ride, Transit Centers, On-board Buses and On-board Light Rail Vehicles (LRVs) and on LRV Platforms. This metric is reported in terms of the absolute number of incidents.

Complaint Contacts - Patrons may contact METRO's Customer Care Center to express dissatisfaction with METRO Operations. Contacts made via telephone and over the internet which result in a complaint record being generated in the Public Comment System are reported as the number of contacts per 100,000 boarding's.

Commendations - Patrons may contact METRO's Customer Care Center to recognize, compliment or praise a METRO employee or the METRO organization for exemplary work or performance. Contacts made via telephone, internet, email or mail which result in a commendation record being generated in the Public Comment System are reported as the absolute number of contacts received.

Average Call Center Answer Delay - METRO is committed to providing customers with accurate, customer-friendly bus and service information in a timely manner. Customers may obtain bus information over METRO's website and by telephone using an interactive voice response system without speaking to a representative and with no customer wait time. For those customers who prefer to speak with a representative, METRO's goal is to answer their calls in 35 seconds or less.

On-Time Performance (OTP) - A local bus is on-time if it does not leave early and is within a five (5) minute window after the scheduled departure time with an allowance to leave fifty-nine (59) seconds before a scheduled departure. A Park & Ride bus is considered on-time if it does not depart early (except in the morning when a bus can leave from a Park & Ride lot when full) and is within a five (5)minute window after the scheduled departure time, with measurements during peak hours. OTP is measured by the Integrated Vehicle Operation Management System (IVOMS) which calculates data to the second, and the five (5) minute window is defined as anything less than six (6) minutes. For METRORail, a train departing from the beginning of the line or arriving at the end of the line less than five (5) minutes after the scheduled time is considered on-time. For METROLift, a trip is considered on-time if the vehicle arrives within 30 minutes of the scheduled pick-up time and no later than the appointment time.

Mean Distance Between Mechanical Failures (MDBF) - MDBF reflects any mechanical issue encountered during operation of the vehicle in revenue service that requires a maintenance action resulting from a mechanical failure. Mechanical failures include warranty and fleet defects but exclude accidents.

Mean Distance Between Service Interruptions (MDBSI) - Measures total revenue service miles traveled by Light Rail Vehicles (LRVs) between service interruptions that delay LRVs for one minute or more due to mechanical failures.

Average Peak HOT Lane Speed - HOT Lane speed is based on an average of measurements conducted during the AM and PM high-volume commuter periods. METRO's 45 mph benchmark is based on Federal statute 23 USC 166: HOV facilities, which sets 45 mph as a minimal acceptable rate of speed.

MONTHLY PERFORMANCE REPORT
December 2024
Statement of Net Position

	December 31, 2023 (\$)	December 31, 2024 (\$)	Change (\$)
<u>Assets</u>			
Current Assets	1,171,382,315	1,108,917,911	(62,464,404)
Cash	37,725,293	8,208,560	(29,516,733)
Investments	836,970,458	797,692,887	(39,277,571)
Investments - Restricted	36,912,330	34,376,389	(2,535,941)
Receivables	201,310,154	213,947,494	12,637,340
Sales Tax	188,306,494	196,245,166	7,938,671
Federal Government - FTA	3,698,231	12,630,459	8,932,228
Bus Passes and Other Receivables	9,305,429	5,071,870	(4,233,559)
Material and Supplies Inventory	58,464,080	54,692,580	(3,771,500)
Noncurrent Assets	2,582,616,148	2,628,453,665	45,837,517
Capital Assets, Net of Depreciation	2,575,544,454	2,622,737,445	47,192,990
Other noncurrent assets	7,061,693	5,706,220	(1,355,474)
Prepaid rental payments	10,000	10,000	-
Total Assets	3,753,998,463	3,737,371,576	(16,626,887)
Deferred Outflow of Resources ¹	197,685,324	191,020,587 ²	(6,664,737)
<u>Liabilities</u>			
Current Liabilities	198,537,806	238,486,880	39,949,075
Trade Payables	60,425,074	44,937,271	(15,487,803)
Accrued Compensation and Benefits	48,764,585	47,862,785	(901,799)
Liability for Injuries and Damages	22,012,913	22,573,939	561,026
Other Current Liabilities	9,625,724	8,961,974	(663,750)
Capital Lease Obligations	38,961,618	43,691,516	4,729,898
Debts Payable	-	65,860,000	65,860,000
Debt Interest Payable	13,605,658	4,449,238	(9,156,420)
Derivative Instrument - Diesel Fuel Swaps	5,142,234	150,157	(4,992,077)
Noncurrent Liabilities	1,529,140,167	1,424,565,946	(104,574,221)
Commercial Paper	-	-	-
Deferred Rental Payments	1,633,325	1,690,033	56,708
Debts Payable	848,219,472	702,610,768	(145,608,704)
Other Postemployment Benefits	381,352,846	431,362,524	50,009,678
Defined Benefit Pension Plans	297,934,523	288,902,620	(9,031,903)
Total Liabilities	1,727,677,972	1,663,052,826	(64,625,147)
Deferred Inflow of Resources	444,994,861	364,791,591	(80,203,270)
<u>Net Position</u>			
Total Net Position	1,779,010,954	1,900,547,746	121,536,792

Notes:

- 1 A deferred outflow of resources is defined by the Governmental Accountability Standards Board as "a consumption of net assets by the government that is applicable to a future reporting period," and a deferred inflow of resources is defined as "an acquisition of net assets by the government that is applicable to a future reporting period."
- 2 The deferred outflow for FY2025 includes [1] Non Union Pension Plan (\$36,340,820), [2] Union Pension Plan (\$37,308,713), [3] Bonds (\$2,454,901), [4] Non Union OPEB (\$12,733,249), [5] Union OPEB (\$102,032,747) and [6] Diesel Fuel SWAP (\$150,157). These items will be recognized as expenses in future periods to which they relate.

MONTHLY PERFORMANCE REPORT
December 2024
Operating Budget - \$980.0 million
First Quarter - Fiscal Year 2025

Date	Type	Description	Amount
October	Technical/ Administrative	Reallocation of Safety funds to cover DOT physicals due to the increase in hiring safety-sensitive employees	30,000
October	Technical/ Administrative	Reallocation of Deputy CEO funds to Executive Office to move the Office Manager to the President CEO position into correct organizational structure	169,165
October	Technical/ Administrative	Funds Salary and FICA due to salary adjustments for eight (8) employees as a result of METRO reorganization	229,385
October	Technical/ Administrative	Respreads Payroll & Benefits funds in Non-Departmental for two (2) Bus Operators related to the micro shuttle allowance to better align with expected activity	140,274
October	Technical/ Administrative	Reallocation of Public Facilities funds to cover Park & Ride supplies (HVAC, plumbing, fencing, storage and parking materials)	121,408
October	Technical/ Administrative	Reallocation of Electronic Maintenance funds to cover bus card reader repair conduit	67,000
October	Technical/ Administrative	Reallocation of METRO Facilities payroll and benefits funds to convert Data Specialist position to Facilities Maintenance Inspector	62,380
October	Technical/ Administrative	Reallocation of Contract Services funds to move the Safety/MPD Management Analyst position into correct organizational structure	177,534
October	Budget	Funds the Customer Information group's non-payroll and benefits budget	408,000
October	Technical/ Administrative	Respreads Police Support Operations funds related to ammunition and bomb suits to better align with expected activity	260,000
October	Technical/ Administrative	Funds interlocal agreement with City of Houston for microtransit/Evolve services	979,672
October	Technical/ Administrative	Reallocation of Management Services funds to EVP, Business Development to move Mgr Business Development Budget and Business Development Specialist positions into correct organizational structure	288,978
October	Technical/ Administrative	Reallocation of EVP, Business Development funds to move EVP Business Development position into correct organizational structure	368,069
October	Technical/ Administrative	Reallocation of Facilities Maintenance funds to cover janitorial services for the six (6) block radius surrounding 1900 Main	114,600
October	Technical/ Administrative	Respreads VP Fleet Services uniform and tool allowance funds to better align with expected activity	857,200
November	Technical/ Administrative	Reallocation of Preventative Maintenance funds to cover Motorola Infrastructure Services Agreement	133,000
November	Technical/ Administrative	Reallocation of Benefits and Wellness funds to move promotional items into correct fund center	68,476
November	Technical/ Administrative	Reallocation of METRONext Operating Expenses funds to cover increased costs for IH69/US59 HOV Diamond Lane project	129,717
November	Technical/ Administrative	Reallocation of Finance funds to set up General Mobility Program (GMP) and Performance Analysis office	15,695
November	Technical/ Administrative	Reallocation of Finance funds to move four (4) employees into General Mobility Program (GMP) and Performance Analysis office	739,968
November	Technical/ Administrative	Funds increase to base Pension - Defined Contribution for Union and Non-Union employees	5,654,162
November	Technical/ Administrative	Reallocation of Business Development funds to move Project Manager position into correct organizational structure	87,585
November	Technical/ Administrative	Allocation of METRO Merit and COLA for FY2025 allowance to departmental budgets	6,693,873
December	Budget	Reallocation of Business Development funds to fund a PSA	27,550
December	Technical/ Administrative	Reallocation of Hiram Clarke Maintenance Facility funds to cover engine cooling	144,900
December	Technical/ Administrative	Reallocation of Ridership Development funds to move VP Ridership Services and Ridership & Client Services Coordinator positions into correct organizational structure	326,311
December	Budget	Reallocation of Business Development funds to fund a PSA	27,550
December	Technical/ Administrative	Allocation of Vacation Accrual Balance for FY2025 allowance to departmental budgets	633,895
December	Technical/ Administrative	Respreads Information Technology rent software funds to better align with expected activity	1,658,017

First Quarter Total \$ 20,614,364

Notes:

Tech/Admin changes are changes within the original scope of the budgets and do not represent a change in the Authority's work plan or priorities.

MONTHLY PERFORMANCE REPORT
December 2024
Capital Budget - \$598.4 million
First Quarter - Fiscal Year 2025

Date	Type	Description	Amount
December	Budget	Motorcycle Radio & Rail HVAC	190,000
December	Budget	Workday ERP	1,700,000
December	Budget	Maintenance of Way Additional Laydown Area	5,843,000
December	Budget	Bus Accident #2403-Chassis	100,000
First Quarter Total			\$ 7,833,000

Notes:

Tech/Admin changes are changes within the original scope of the budgets and do not represent a change in the Authority's work plan or priorities.