APPROVING AND ACCEPTING THE SEPTEMBER 2018 WORKING COMMITTEE REPORTS, INCLUDING FINANCIAL AND INVESTMENT REPORTS, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, certain committees of the Metropolitan Transit Authority of Harris County, Texas Board of Directors (the "Board of Directors") held meetings in September 2018; and

WHEREAS, each such committee has provided the Board of Directors with a monthly committee report for review; and

WHEREAS, the September 2018 Finance and Audit Committee Report includes the Compliance Report for the period ended August 31, 2018, the September 2018 Sales Tax Report, the August 2018 Investment Report, the August 2018 Debt Report, the August 2018 Monthly Performance Report and the Monthly Report of the Chief Financial Officer dated September 18, 2018; and

WHEREAS, the Board of Directors has reviewed such monthly committee reports, including the August 2018 Investment Report in the Finance and Audit Committee Report.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The Board of Directors hereby approves and accepts the September 2018 Finance and Audit Committee, Administration Committee, Capital and Strategic Planning Committee, and Public Safety, Customer Service, and Operations Committee monthly reports, including the August 2018 Investment Report.

Cydonii Fairfa

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE A CONTRACT WITH JERDON ENTERPRISE, L.P. FOR CONSTRUCTION OF THE PURPLE LINE BIKE AND SIDEWALK ENHANCEMENTS PROJECT, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, management of the Metropolitan Transit Authority of Harris County, Texas ("METRO") has proposed that METRO build a multi-purpose sidewalk in the southeast corridor of Houston for approximately 6,200 feet along Wheeler Avenue (the "Purple Line Bike and Sidewalk Enhancements Project"); and

WHEREAS, the project will connect Texas Southern University and the University of Houston campuses by providing a bicycle and pedestrian shared use path to increase the opportunity for transit use; and

WHEREAS, METRO recently issued an Invitation for Bids to construct such bike and sidewalk enhancements and Jerdon Enterprise, L.P. was the lowest responsive and responsible bidder of all those that submitted bids; and

WHEREAS, management recommends that METRO enter into a contract with Jerdon Enterprise, L.P. for construction services for the Purple Line Bike and Sidewalk Enhancements Project, with a maximum contract amount of \$636,223.25.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The METRO Board of Directors hereby authorizes the President & CEO to negotiate and execute a contract with Jerdon Enterprise, L.P. for construction services relating to the Purple Line Bike and Sidewalk Enhancements Project, with a maximum contract amount of \$636,223.25.

Cydonii/Fairfax/

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

Carrin Fatman

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE A CONTRACT MODIFICATION WITH SHINE AUTO SPA TO EXTEND THE CONTRACT TERM FOR VEHICLE CLEANING SERVICES, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, pursuant to Resolution No. 2016-73, the Metropolitan Transit Authority of Harris County, Texas ("METRO") executed a one-year contract with Shine Auto Spa for cleaning services of METROLift vehicles at METRO's Field Service Center and alternative service vehicles at METRO's Hiram Clarke Bus Operating Facility, with two options to extend the term for an additional one-year period; and

WHEREAS, in 2017, METRO exercised the first option to extend the term of the contract for an additional year; and

WHEREAS, management recommends that METRO further amend METRO's existing contract with Shine Auto Spa for vehicle cleaning services to exercise the second option, extending the contract term for an additional year through August 5, 2019.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The METRO Board of Directors hereby authorizes the President & CEO to negotiate and execute a contract modification with Shine Auto Spa for vehicle cleaning services to exercise the second option, extending the contract term for an additional year through August 5, 2019.

Cydoni Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE A CONTRACT WITH CREATIVE BUS SALES FOR THE PURCHASE OF METROLIFT PARATRANSIT VANS, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, in accordance with its fleet replacement program, the Metropolitan Transit Authority of Harris County, Texas ("METRO") plans to replace its METROLift paratransit vans over the next few years; and

WHEREAS, METRO recently issued an Invitation for Bids to purchase new paratransit vans and Creative Bus Sales was the only bidder, and was determined to be responsive and responsible; and

WHEREAS, management recommends that METRO enter into a one-year contract with Creative Bus Sales for the purchase of forty (40) paratransit vans during fiscal year 2019 for an amount not to exceed \$4,179,178, with two one (1) year options to each purchase forty (40) additional paratransit vans during fiscal year 2020 and fiscal year 2021.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The METRO Board of Directors hereby authorizes the President & CEO to negotiate and execute a one-year contract with Creative Bus Sales for the purchase of forty (40) METROLift paratransit vans during fiscal year 2019, for an amount not to exceed \$4,179,178, with two one (1) year options to each purchase forty (40) additional paratransit vans during fiscal year 2020 and fiscal year 2021.

Cydorni Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE A CONTRACT MODIFICATION WITH FREEDOM FUEL PBP, LLC FOR COMPRESSED NATURAL GAS FUEL TO EXTEND THE CONTRACT TERM AND TO INCREASE THE MAXIMUM PAYMENT AMOUNT, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas ("METRO") has an existing contract with Freedom Fuel PBP, LLC for the supply of compressed natural gas ("CNG") fuel to METRO's Fallbrook Bus Operating Facility; and

WHEREAS, such contract expires in November 2018, and includes an option to extend the contract term for an additional three years; and

WHEREAS, management recommends that METRO modify its existing contract with Freedom Fuel PBP, LLC to purchase additional CNG fuel by exercising the option to extend the contract term through November 7, 2021, and to increase the maximum payment amount by \$5,998,061, resulting in a new maximum contract amount of \$11,524,761.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The METRO Board of Directors hereby authorizes the President & CEO to negotiate and execute a modification to its existing contract with Freedom Fuel PBP, LLC for compressed natural gas fuel to exercise the option to extend the contract term for an additional three years through November 7, 2021, and to increase the maximum payment amount by \$5,998,061, resulting in a new maximum contract amount of \$11,524,761.

Cydonii Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

Carrier Fratman

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE A CONTRACT WITH GALLS, LLC FOR THE PURCHASE OF UNIFORMS, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, pursuant to the Labor Agreement between the Metropolitan Transit Authority of Harris County, Texas ("METRO"), the Transport Workers Union of America, AFL-CIO, and Local 260 of the Transport Workers Union of America, AFL-CIO, METRO has agreed to purchase uniforms for union employees each fiscal year; and

WHEREAS, METRO has an Interlocal Participation Agreement with the Texas Local Government Purchasing Cooperative ("Cooperative"), pursuant to which it may utilize the BuyBoard online purchasing system to procure various products, equipment and services as a participant in a cooperative purchasing program established by the Cooperative; and

WHEREAS, purchases through the BuyBoard online purchasing system satisfy METRO's procurement requirements because the Cooperative's underlying contracts with the vendors of the BuyBoard are competitively procured; and

WHEREAS, management recommends that METRO purchase uniforms for union employees from Galls, LLC through BuyBoard, for a cost not to exceed \$1,850,864.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The METRO Board of Directors hereby authorizes the President & CEO to purchase uniforms for union employees from Galls, LLC through the BuyBoard online purchasing system, for a cost not to exceed \$1,850,864.

Cydon, Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Reea Perry

Assistant Secretary

Carrin F. Patman

APPROVING THE APPOINTMENT OF AUTHORIZED REPRESENTATIVES, LEGAL COUNSEL, AND UNDERWRITERS FOR A PROPOSED ISSUANCE OF CONTRACTUAL OBLIGATIONS, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas' ("METRO") financial advisor, PFM, Inc., and staff have recommended the issuance of up to an aggregate \$140,000,000 of contractual obligations during fiscal year 2019 as a cost-effective means of financing the purchase of one hundred and four (104) 45-foot commuter buses, twenty (20) 45-foot compressed natural gas transit buses, fourteen (14) 60-foot Bus Rapid Transit articulated buses, thirty-five (35) 40-foot transit diesel buses, fourteen (14) light rail vehicles, and small equipment items ("FY2019 – FY2020 Financing Plan"); and

WHEREAS, it is proposed that the proceeds from such financing be placed in a construction fund and drawn down as the vehicles and equipment are purchased and/or delivered to METRO; and

WHEREAS, in anticipation of the financing, METRO requires investment banking firms to provide municipal underwriting and ancillary services and bond and disclosure counsel to provide legal services and advice; and

WHEREAS, staff recommends that METRO's Board of Directors ("Board of Directors") approve J.P. Morgan Securities L.L.C. as the Senior Manager, Estrada Hinojosa & Company, Inc. as Co-Senior Manager, and Stern Brothers and Hutchinson Shockey Early & Company as Co-Managers, for the proposed issuance of contractual obligations; and

WHEREAS, staff recommends that the Board of Directors approve Orrick Herrington & Sutcliffe LLP and Powell & Leon, LLP as Co-Bond Counsel and West & Associates, LLP as Disclosure Counsel; and

WHEREAS, staff recommends that the Board of Directors appoint authorized representatives to act on its behalf to approve any required documents necessary in preparation for the proposed issuance, sale and delivery of such contractual obligations; and

WHEREAS, the legal fees and underwriting compensation will be paid from the proceeds of the issuance of the contractual obligations.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The Board of Directors hereby approves the FY2019-FY2020 Financing Plan and appoints the President & CEO and Arthur C. Smiley III, METRO's Chief Financial Officer, as the authorized representatives to act on behalf of the Board of Directors, to approve and execute any necessary documents in preparation for the proposed issuance, sale and delivery of contractual obligations referenced in the plan.

Section 2. The Board of Directors hereby approves and authorizes the President & CEO or his designee to engage the law firms of Orrick, Herrington & Sutcliffe LLP and Powell & Leon, LLP as Co-Bond Counsel, and West & Associates, LLP as Disclosure Counsel, to provide legal services relating to the contemplated transaction.

Section 3. The Board of Directors hereby authorizes and approves J.P. Morgan Securities L.L.C. as the Senior Manager, Estrada Hinojosa & Company, Inc. as Co-Senior Manager, and Stern Brothers and Hutchinson Shockey Early & Company as Co-Managers for the financing.

Cydonii Fairfax

Executive Vice Président & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

Carrin Fratman

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

APPROVING THE FISCAL YEAR 2019 BUSINESS PLAN & BUDGET, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, Section 451.102(a) of the Texas Transportation Code requires that the Metropolitan Transit Authority of Harris County, Texas ("METRO") Board of Directors adopt an annual budget of all major expenditures by type and amount prior to the expenditure of any funds in the fiscal year to which the budget applies; and

WHEREAS, Section 451.102(b) of the Texas Transportation Code also requires that METRO hold a public hearing prior to adoption of a budget and make such budget available for public review at least fourteen (14) days before the hearing date; and

WHEREAS, in compliance with the statutory requirements cited above, METRO has made its proposed Fiscal Year 2019 Business Plan and Budget available to the public within the requisite timeframe and has held a public hearing regarding such budget; and

WHEREAS, the METRO Board of Directors ("Board of Directors") has reviewed such proposed budget for Fiscal Year 2019 and has considered the public comments thereon.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The Board of Directors hereby finds and declares that METRO's Fiscal Year 2019 Business Plan & Budget includes the appropriate strategic priorities, operating principles and organizational structure necessary to implement the Board of Directors' policies for METRO and that the prerequisites required by law for the consideration and adoption of the Fiscal Year 2019 Business Plan & Budget have been satisfied.

Section 2. The Board of Directors hereby approves and adopts the Fiscal Year 2019 Business Plan & Budget submitted by the President & CEO.

Section 3. The Board of Directors hereby approves and adopts an Operating Budget for Fiscal Year 2019 totaling \$626,210,000.

Section 4. The Board of Directors hereby approves and adopts a Capital Budget for Fiscal Year 2019 totaling \$285,967,000.

Section 5. The Board of Directors hereby approves and adopts a General Mobility Transfer Budget for Fiscal Year 2019 totaling \$180,008,000.

Section 6. The Board of Directors hereby approves and adopts a Debt Service Budget for Fiscal Year 2019 totaling \$104,171,000

Section 7. The Board of Directors will receive reports at least quarterly on budgetary expenditures and fund availability as may occur subsequent to the beginning of Fiscal Year 2019.

Section 8. This Resolution is effective immediately upon passage.

I hereby certify that the above resolution is accurate in describing the action herein of the Board of Directors on the date below.

Cydonii Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Assistant Secretary

Carrin F. Patman

AUTHORIZING METRO TO ISSUE A REQUEST FOR PROPOSALS FROM QUALIFIED CONSULTANTS TO CONDUCT A DISPARITY STUDY, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas ("METRO") is committed to making certain that small businesses have the maximum practicable opportunity to compete for and participate in its procurement process; and

WHEREAS, METRO desires to obtain a disparity study to analyze its utilization of business enterprises that are majority owned by minorities, women, socially and economically disadvantaged persons, veterans and/or persons with disabilities in METRO's procurement of contracts, to determine if substantial disparities exist between the availability of such businesses in METRO's relevant geographic market area and their actual utilization on METRO contracts during the period of October 1, 2013 to September 30, 2018; and

WHEREAS, the Administration Committee has reviewed the proposed Scope of Services for the disparity study attached hereto as Exhibit A, and determined that it would be appropriate to issue a request for proposals to solicit such services; and

WHEREAS, based on the foregoing, management recommends that the METRO Board of Directors ("Board of Directors") authorize the issuance of a Request for Proposals from qualified consultants to conduct a comprehensive disparity study of METRO's award of contracts during the study period.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The Board of Directors hereby authorizes METRO to issue a Request for Proposals from qualified consultants to conduct a disparity study of METRO's award of contracts during October 1, 2013 to September 30, 2018, based on the criteria listed in the Scope of Services attached hereto as Exhibit A.

Cydonii Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE A CONTRACT WITH THE PELOTON GROUP TO OBTAIN TECHNICAL AND FUNCTIONAL SUPPORT CONSULTING SERVICES FOR THE SAP SOFTWARE SYSTEM, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas ("METRO") requires technical and functional support services on an as-needed basis for its SAP software system; and

WHEREAS, METRO issued a Request for Proposals for such SAP consulting services and The Peloton Group was determined to be the most advantageous proposer offering the best overall value to METRO; and

WHEREAS, management recommends that METRO enter into a three-year contract with The Peloton Group to obtain SAP technical and functional support consulting services on an as-needed basis, with a maximum contract amount of \$1,740,000.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The METRO Board of Directors hereby authorizes the President & CEO to negotiate and execute a contract with The Peloton Group to obtain technical and functional support consulting services for the SAP software system on an as-needed basis, with a maximum contract amount of \$1,740,000.

Cydo**k**ii Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE MULTIPLE CONTRACTS DURING FISCAL YEAR 2019 TO PURCHASE INFORMATION TECHNOLOGY OFF-THE-SHELF HARDWARE AND SOFTWARE, WARRANTY AND SERVICES, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas ("METRO") purchases multiple off-the-shelf hardware and software solutions, warranty and services to provide the information technology resources its employees need to perform their day-to-day duties; and

WHEREAS, METRO may make such purchases through sole source procurements, METRO's competitive bidding process, various cooperative purchasing agreements with the Texas Department of Information Resources, United States General Services Administration, the Houston-Galveston Area Council, Texas Multiple Award Schedules or the BuyBoard online purchasing system; and

WHEREAS, management recommends that the METRO Board of Directors ("Board of Directors") authorize METRO to enter into contracts during fiscal year 2019 to purchase such information technology off-the-shelf hardware and software solutions, warranty and services, for an aggregate maximum contract amount not to exceed \$5,141,250.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The Board of Directors hereby authorizes the President & CEO to negotiate and execute multiple contracts during fiscal year 2019 to purchase information technology off-the-shelf hardware and software, warranty and services, for an aggregate maximum contract amount not to exceed \$5,141,250.

Cydonii Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

Carrin Fratman

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE MULTIPLE CONTRACTS DURING FISCAL YEAR 2019 TO PURCHASE INFORMATION TECHNOLOGY HARDWARE AND SOFTWARE LICENSES, MAINTENANCE, AND OTHER INFORMATION TECHNOLOGY SERVICES AND SUPPORT, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas ("METRO") contracts from time to time with multiple vendors for support software products, maintenance for hardware and other equipment, and other information technology services and support; and

WHEREAS, METRO may make such purchases through sole source procurements, lowest bid procurements, various cooperative purchasing agreements with the Texas Department of Information Resources, United States General Services Administration, the Houston-Galveston Area Council, Texas Multiple Award Schedules or the BuyBoard online purchasing system; and

WHEREAS, management recommends that the METRO Board of Directors ("Board of Directors") authorize the President & CEO to negotiate and execute multiple contracts during fiscal year 2019 to purchase information technology hardware and software licenses, maintenance, and technology services and support, for an aggregate maximum contract amount not to exceed \$8,438,916.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The Board of Directors hereby authorizes the President & CEO to negotiate and execute multiple contracts during fiscal year 2019 to purchase information technology hardware and software licenses, maintenance, and other information technology services and support, for an aggregate maximum contract amount not to exceed \$8,438,916.

Cydonii Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

Carrin Fatman

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE A LEASE AGREEMENT WITH MET TRAN FEDERAL CREDIT UNION FOR OFFICE SPACE AT METRO'S ADMINISTRATION BUILDING, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, management recommends that the Metropolitan Transit Authority of Harris County, Texas ("METRO") lease office space at METRO's Administration Building to Met Tran Federal Credit Union, a non-profit organization that provides banking services for METRO employees, on the terms and conditions approved by the President & CEO.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The METRO Board of Directors hereby authorizes the President & CEO to negotiate and execute a lease agreement with Met Tran Federal Credit Union for office space at METRO's Administration Building.

Section 2. This Resolution is effective immediately upon passage.

I hereby certify that the above resolution is accurate in describing the action herein of the Board of Directors on the date below.

Cydonii Vairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO NEGOTIATE AND EXECUTE A CONTRACT WITH FIRST TRANSIT, INC. TO CONDUCT AN AUTONOMOUS VEHICLE PILOT DEMONSTRATION, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas ("METRO") in partnership with Texas Southern University ("TSU") and the City of Houston plan to conduct an autonomous vehicle pilot demonstration on the campus of TSU (the "University District Project"); and

WHEREAS, METRO issued a Request for Proposals to provide and operate the autonomous vehicle for such pilot program and an evaluation committee found that First Transit, Inc. was the most advantageous proposer offering the best overall value to METRO of all those that submitted proposals; and

WHEREAS, management recommends that METRO enter into a contract with First Transit, Inc. to provide and operate an autonomous vehicle pilot demonstration as part of the University District Project and to provide related services, with a maximum contract amount of \$1,591,211.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The METRO Board of Directors hereby authorizes the President & CEO to negotiate and execute a contract with First Transit, Inc. to provide and operate an autonomous vehicle pilot demonstration on the campus of TSU as part of the University District Project and to provide related services, with a maximum contract amount of \$1,591,211.

Cydon Fairfax

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman

AUTHORIZING THE PRESIDENT & CEO TO ADJUST THE METRO POLICE DEPARTMENT COMPENSATION LEVELS TO BE CONSISTENT WITH HARRIS COUNTY LAW ENFORCEMENT COMPENSATION LEVELS, AND MAKING FINDINGS AND PROVISIONS RELATED TO THE FOREGOING SUBJECT

WHEREAS, pursuant to Resolution No. 2014-88, the Metropolitan Transit Authority of Harris County, Texas ("METRO") increased its law enforcement personnel salaries to be consistent with Harris County Law Enforcement's pay levels; and

WHEREAS, the Harris County Commissioner's Court recently approved an adjustment to Harris County Law Enforcement's pay levels by increasing the compensation for entry-level law enforcement officers by 13.3% and for law enforcement officers at all other levels by 3%; and

WHEREAS, such proposed adjustments to METRO Police Department personnel salaries will result in an annualized cost of \$739,000; and

WHEREAS, management recommends that METRO adjust the METRO Police Department compensation levels to be in line with such local law enforcement compensation levels in order to continue to be competitive in the market for the recruitment, hiring and retention of law enforcement officers.

NOW, THEREFORE, BE IT RESOLVED THAT:

Section 1. The METRO Board of Directors hereby authorizes the President & CEO to adjust the METRO Police Department compensation levels to be consistent with the recently authorized adjustment to Harris County Law Enforcement compensation levels by raising pay for entry-level law enforcement officers by 13.3% and for all other levels of law enforcement officers by 3%, resulting in an annualized cost of \$739,000.

Cydonii Fairfax/

Executive Vice President & General Counsel

PASSED this 27th day of September, 2018 APPROVED this 27th day of September, 2018

ATTEST:

Reca Perry

Assistant Secretary

Carrin F. Patman