

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO EXECUTE A CONTRACT WITH GENERAL FAREBOX, INC. FOR CASHBOX CYLINDERS AND ACCEPTANCE ASSEMBLIES.

WHEREAS, METRO has one hundred twenty (120) spare Duncan Fareboxes which can be used with the new buses to be purchased in FY 85 and FY 86; and

WHEREAS, these Duncan Fareboxes will be completely operational with the addition of new cashbox cylinders; and

WHEREAS, METRO also has spare Securafare Dumpster Vaults which can be used at the new Northwest Bus Operating Facility; and

WHEREAS, the Securafare Dumpster Vaults will be completely operational with the addition of two (2) new acceptance assemblies; and

WHEREAS, General Farebox, Inc. supplies cashbox cylinders and acceptance assemblies that are compatible with the Duncan Fareboxes and Securafare Dumpster Vaults;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

Section 1. The General Manager is hereby authorized to execute a sole source contract with General Farebox, Inc. for the purchase of new cashbox cylinders for Duncan Fareboxes plus an additional thirty (30) for spares, and two acceptance assemblies for Securafare Dumpster Vaults.

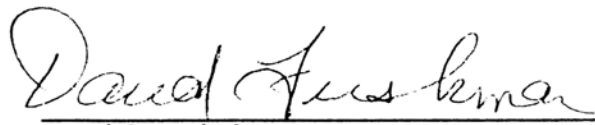
Section 2. The contract shall be in an amount not to exceed \$94,000.

Section 3. This resolution is effective immediately upon passage.


PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.

ATTEST:

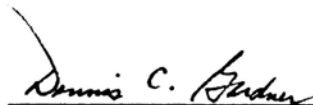

Assistant Secretary


David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:


Alan F. Kiepper
General Manager

APPROVED AS TO FORM:


Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO EXECUTE AN AGREEMENT WITH SPERRY, INC. TO PURCHASE AND UPGRADE METRO'S SPERRY 1100 COMPUTER SYSTEM.

WHEREAS, METRO currently leases its computer hardware from Sperry, Inc.; and

WHEREAS, the demand for METRO's current computer system has increased as METRO has refined and expanded its service operations; and

WHEREAS, computer performance has deteriorated as the number and breadth of applications have increased up to the capacity limits of the current equipment; and

WHEREAS, METRO would receive a net savings of \$1,151,923 by purchasing rather than leasing computer hardware from Sperry, Inc.;

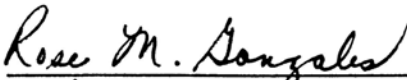
NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

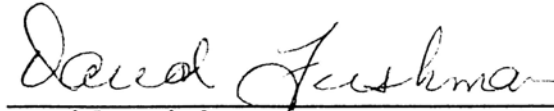
Section 1. The General Manager is hereby authorized to execute an agreement with Sperry, Inc., to purchase and upgrade METRO's computer system at a cost not to exceed \$2,913,030.

Section 2. This resolution is effective immediately upon passage.

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.

ATTEST:



Assistant Secretary


David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:


Alan F. Kiepper
General Manager

APPROVED AS TO FORM:


Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO EXECUTE A CONTRACT WITH SPRINGER OIL COMPANY D/B/A MAJOR BRAND OIL FOR PREMIUM UNLEADED GASOLINE.

WHEREAS, unleaded gasoline is needed for METRO's nonrevenue vehicles; and

WHEREAS, an Invitation for Bid for the purchase of premium unleaded gasoline was issued on December 20, 1984; and

WHEREAS, Springer Oil Company d/b/a Major Brand Oil, submitted the lowest responsive and responsible bid;

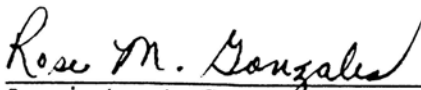
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

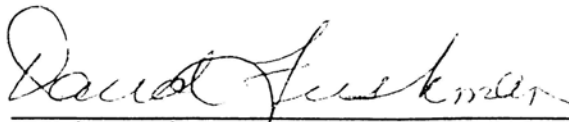
Section 1. The General Manager is hereby authorized to execute a contract with Springer Oil Company d/b/a Major Brand Oil for the purchase of a maximum amount of 375,000 gallons of premium unleaded gasoline at a cost not to exceed \$380,000. This contract shall be for a period of one (1) year.

Section 2. This resolution is effective immediately upon passage.

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.

ATTEST:


Assistant Secretary


David Frishman
Vice Chairman of the Board

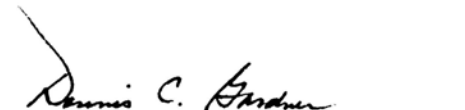
RESOLUTION NO. 85- 3 (Page 2)

APPROVED AS TO SUBSTANCE:



Alan F. Kiepper
General Manager

APPROVED AS TO FORM:



Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO EXERCISE AN OPTION TO EXTEND THE CONTRACT SECURITY SERVICES WITH GUARDCO, INC.

WHEREAS, in February, 1984, METRO entered into contract with Guardco, Inc. for security services at park & ride lots; and

WHEREAS, the contract contains an option for an additional year of services at the same fixed hourly rate of \$6.73 per hour as the basic contract; and

WHEREAS, additional security will reduce incidents of theft and vandalism, and provide more protection to patrons and property;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

Section 1. The General Manager is hereby authorized to exercise an option to extend the contract with Guardco, Inc. for one additional year of security services at the same fixed hourly rate of \$6.73 per hour as the original contract.

Section 2. The total cost of the additional services is not to exceed \$307,964.00.

Section 3. This resolution is effective immediately upon passage.

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.

ATTEST:

Rose M. Gonzales
Assistant Secretary


David Frishman
David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:



Alan F. Kiepper
General Manager

APPROVED AS TO FORM:



Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO SUBMIT GRANT APPLICATIONS TO THE TEXAS CRIMINAL JUSTICE PLANNING FUND FOR MOBILE DATA TERMINAL SYSTEMS, A CRIME PREVENTION OFFICER AND A POLICE PLANNING OFFICER.

WHEREAS, the Transit Police Department plans to improve law enforcement operations through the implementation of a mobile data terminal system, and the employment of a Crime Prevention Officer and a Police Planning Officer; and

WHEREAS, money is available through the Texas Criminal Justice Planning Fund for projects that would improve law enforcement operations; and

WHEREAS, the receipt of funds from the Texas Criminal Justice Planning Fund would reduce the overall cost to METRO of implementing a mobile data terminal system, and employing a Crime Prevention Officer and a Police Planning Officer;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

Section 1. The General Manager is hereby authorized to submit grant applications to the Texas Criminal Justice Planning Fund for \$48,800 to implement a mobile data terminal system; for \$31,216 for Crime Prevention staffing needs; and for \$29,666 for Police Planning staffing needs.

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO SUBMIT GRANT APPLICATIONS TO THE TEXAS CRIMINAL JUSTICE PLANNING FUND FOR MOBILE DATA TERMINAL SYSTEMS, A CRIME PREVENTION OFFICER AND A POLICE PLANNING OFFICER.

WHEREAS, the Transit Police Department plans to improve law enforcement operations through the implementation of a mobile data terminal system, and the employment of a Crime Prevention Officer and a Police Planning Officer; and

WHEREAS, money is available through the Texas Criminal Justice Planning Fund for projects that would improve law enforcement operations; and

WHEREAS, the receipt of funds from the Texas Criminal Justice Planning Fund would reduce the overall cost to METRO of implementing a mobile data terminal system, and employing a Crime Prevention Officer and a Police Planning Officer;

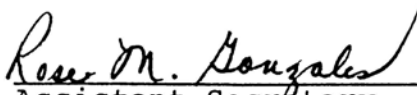
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

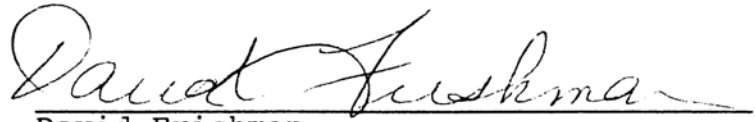
Section 1. The General Manager is hereby authorized to submit grant applications to the Texas Criminal Justice Planning Fund for \$48,800 to implement a mobile data terminal system; for \$31,216 for Crime Prevention staffing needs; and for \$29,666 for Police Planning staffing needs.

Section 2. This resolution is effective immediately upon passage.

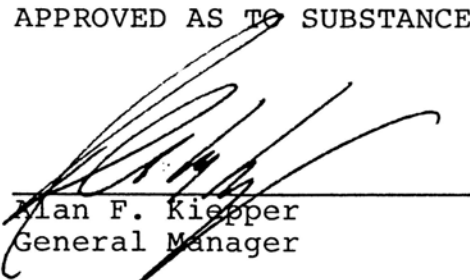
ATTEST:

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.



Assistant Secretary


David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:


Alan F. Kiepper
General Manager

APPROVED AS TO FORM:


Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO NEGOTIATE AND EXECUTE EIGHT (8) CONTRACTS FOR PROFESSIONAL SURVEY SERVICES.

WHEREAS, METRO's total transit projects for FY 85 include twenty-three (23) projects that will require land surveying services; and

WHEREAS, an independent evaluation was conducted of twenty-five prospective firms; and

WHEREAS, eight (8) firms have been selected which meet METRO's requirements for the performance of land surveying services;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

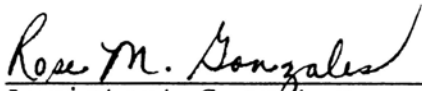
Section 1. The General Manager is hereby authorized to negotiate eight (8) individual requirement-type contracts with Baseline Corporation, The Fisher Co., Inc., Sanco Engineering, Inc., Survcon, Inc., Carter & Burgess, Inc., Robert Reid Consulting Engineer, Inc., Kenneth Balk & Associates, Inc. and Louis Fontenot & Associates for land surveying services.


Section 2. Each of the eight (8) contracts shall be in an amount not to exceed \$41,250.

Section 3. This resolution is effective immediately upon passage.

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.


ATTEST:


Assistant Secretary


David Frishman
Vice Chairman of the Board


RESOLUTION NO. 85- 6 (Page 2)

APPROVED AS TO SUBSTANCE:



Alan F. Kiepper
General Manager

APPROVED AS TO FORM:



Dennis C. Gardner
Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO NEGOTIATE AND EXECUTE A CONTRACT WITH CRSS, INC., FOR VALUE ENGINEERING SERVICES.

WHEREAS, value engineering is required by the Urban Mass Transportation Administration for construction projects; and

WHEREAS, METRO issued a Request for Qualifications for value engineering services for the Northwest Transitway; and

WHEREAS, fifteen (15) firms responded to the Request for Qualifications and were reviewed by a METRO selection committee; and

WHEREAS, CRSS, Inc. best satisfies METRO's requirements for value engineering services;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:


Section 1. The General Manager be and he is hereby authorized to negotiate and execute a contract with CRSS, Inc. for value engineering services in an amount not to exceed \$96,000.

Section 2. This resolution is effective immediately upon passage.

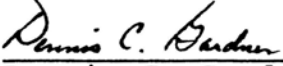
ATTEST:


Assistant Secretary

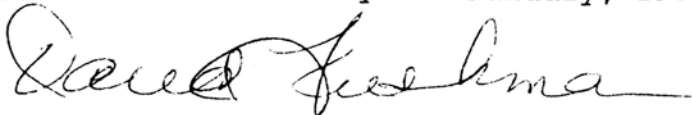
APPROVED AS TO SUBSTANCE:


Alan F. Kiepper
General Manager

APPROVED AS TO FORM:


Dennis C. Gardner
Staff Counsel

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.


David Frishman
Vice Chairman of the Board

A RESOLUTION

APPROVING AND AUTHORIZING SUBMISSION TO THE URBAN MASS TRANSPORTATION ADMINISTRATION OF METRO'S 1985 PROGRAM OF PROJECTS, AUTHORIZING THE FILING OF A GRANT APPLICATION AND CONDUCTING PUBLIC HEARINGS TO IMPLEMENT THE 1985 PROGRAM OF PROJECTS.

WHEREAS, the Urban Mass Transportation Act of 1964 contains a formula grant program as Section 9 of the Act; and

WHEREAS, METRO's allocation of Section 9 funding for fiscal year 1985 is \$27,272,483; and

WHEREAS, applicants for Section 9 grants must first submit an annual Program of Projects; and

WHEREAS, METRO's FY 1985 Program of Projects consists of the acquisition of 86 advanced design buses, 35 suburban buses, 25 articulated buses, and construction of the North Bus Operating Facility;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

Section 1. The Fiscal Year 1985 Program of Projects attached hereto and incorporated herein as Exhibit "A" is approved and adopted.

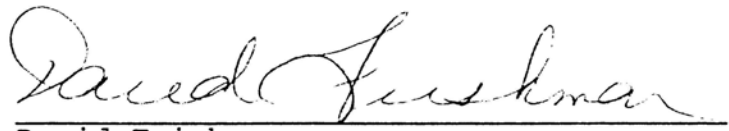
Section 2. The General Manager is hereby authorized to submit METRO's FY 1985 Program of Projects to the Urban Mass Transportation Administration, file a grant application or applications, execute subsequent grant contracts and conduct public hearings in accordance with requirements for Section 9 grant funds in order to implement the Program of Projects.

Section 3. This resolution is effective immediately upon passage.

ATTEST:

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.



Assistant Secretary


David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:


Alan F. Kiepper
General Manager

APPROVED AS TO FORM:


Dennis C. Gardner
Legal Counsel

METROPOLITAN TRANSIT AUTHORITY

SECTION 9
PROGRAM OF PROJECTS
FY 1985

Urbanized Area: Houston, Texas
Apportionment: \$ 27,272,483

Carryover Funds: -0-
Transfer Funds: -0-
Total Funds Available: \$ 27,272,483

Recipient: Metropolitan Transit Authority of Harris County, Texas

PROGRAM OF PROJECTS

<u>PROJECT DESCRIPTION</u>	<u>TOTAL AMOUNT</u>	<u>PROJECT TYPE</u>
1. Purchase 86 advanced design buses, 35 suburban buses and 25 articulated buses	\$ 27,112,000	Capital
2. North Bus Operating Facility, Phase I	6,978,604	Capital

TOTAL PROGRAMMED \$ 34,090,604

Federal Share (80%) \$ 27,272,483

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO EXERCISE AN OPTION WITH EAGLE INTERNATIONAL, INC. TO PURCHASE THIRTY-FIVE (35) SUBURBAN BUSES.

WHEREAS, METRO has entered into contract with Eagle International, Inc. for the purchase of fifty (50) suburban buses, with an option to purchase an additional fifty (50) buses; and

WHEREAS, the Board of Directors has previously approved the purchase of fifteen (15) buses under the option provision; and

WHEREAS, the remaining thirty-five (35) buses are needed to enhance the quality of service and permit timely service expansion;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

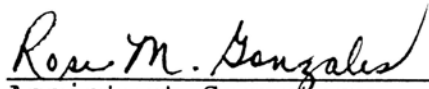
Section 1. The General Manager is hereby authorized to execute an option agreement with Eagle International, Inc. to purchase an additional thirty-five (35) suburban buses.

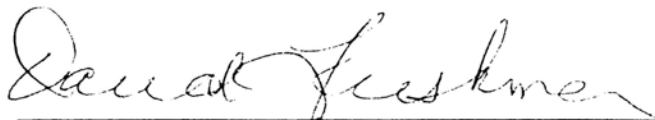
Section 2. The individual unit cost of a fully-equipped bus shall not exceed \$178,009.

Section 3. This resolution is effective immediately upon passage.

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.

ATTEST:


Assistant Secretary


David Frishman
Vice Chairman of the Board


RESOLUTION NO. 85- 9 (Page 2)

APPROVED AS TO SUBSTANCE:



Alan F. Kiepper
General Manager

APPROVED AS TO FORM:



Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO PURSUE ACQUISITION OF A PREFERRED SITE FOR THE NORTH BUS OPERATING FACILITY AND SUBMIT A GRANT APPLICATION TO UMTA.

WHEREAS, a bus operating facility in the northern section of METRO's service area is necessary for the expansion of transit services; and

WHEREAS, METRO staff has conducted an extensive evaluation of potential sites for a bus operating facility; and

WHEREAS, a preferred site for a North Bus Operating Facility is located on Fallbrook Road, west of the North Freeway;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

Section 1. The General Manager is hereby authorized to take the necessary actions to pursue acquisition of a preferred site for a North Bus Operating Facility in addition to obtaining appraisals and engineering evaluations, and conducting public hearings in accordance with the applicable regulations of the Urban Mass Transportation Administration.

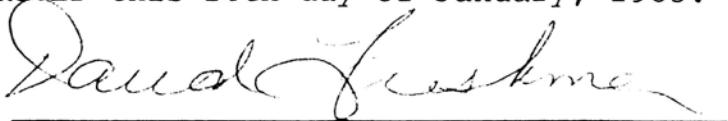
Section 2. The General Manager is further authorized to submit an application for funds to the Urban Mass Transportation Administration for development of a North Bus Operating facility.

Section 3. This resolution is effective immediately upon passage.

ATTEST:

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.


Assistant Secretary

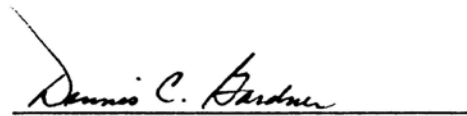

David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:



Alan F. Kiepper
General Manager

APPROVED AS TO FORM:



Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO NOTICE A PUBLIC HEARING FOR THE PURPOSE OF DETERMINING THE PUBLIC NECESSITY FOR METRO TO ACQUIRE A SITE FOR A NORTHWEST TRANSIT CENTER.

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas (METRO) wishes to construct a Northwest Transit Center in conjunction with the Northwest Transitway/U.S. 290 project; and

WHEREAS, METRO has been unable to acquire the property necessary for the Northwest Transit Center by negotiated purchase; and

WHEREAS, the Board is of the opinion that the acquisition of property for development of a Northwest Transit Center should proceed expeditiously;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:


Section 1. The General Manager is hereby authorized to notice a public hearing for determining the public necessity for METRO to acquire the site for a Northwest Transit Center, said property being a tract containing 8.9 acres out of the J. Reinerman Survey, A-642, being tracts 5M, 5M-1, 5X and 5U, Houston, Harris County, Texas.

Section 2. This resolution is effective immediately upon passage.

ATTEST:

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.


Assistant Secretary



David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:



Alan F. Kiepper
General Manager

APPROVED AS TO FORM:



Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO NOTICE A PUBLIC HEARING FOR THE PURPOSE OF DETERMINING THE PUBLIC NECESSITY FOR METRO TO ACQUIRE A SITE FOR THE PINEMONT PARK AND RIDE LOT.

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas (METRO) wishes to construct a park and ride lot in conjunction with the Northwest Transitway/U.S. 290 project; and

WHEREAS, METRO has been unable to acquire the property necessary for the Pinemont Park and Ride lot by negotiated purchase; and

WHEREAS, the Board is of the opinion that the acquisition of property for development of a park and ride lot should proceed expeditiously;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

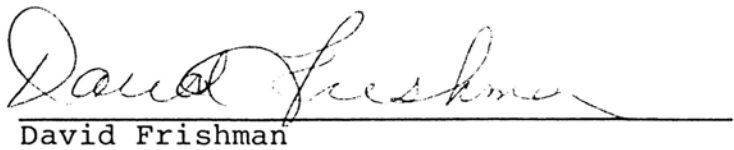
Section 1. The General Manager is hereby authorized to notice a public hearing for determining the public necessity for METRO to acquire the site for the Pinemont Park and Ride lot, said property being a tract of land containing approximately 16 acres out of the Joseph Bays Survey, A-127, being all of Unrestricted Reserve "E" and part of Unrestricted Reserve "C", Houston, Harris County, Texas.

Section 2. This resolution is effective immediately upon passage.

ATTEST:

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.


Assistant Secretary



David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:



Alan F. Kiepper
General Manager

APPROVED AS TO FORM:



Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO NOTICE A PUBLIC HEARING FOR THE PURPOSE OF DETERMINING THE PUBLIC NECESSITY FOR METRO TO ACQUIRE A SITE FOR THE PINEMONT PARK AND RIDE LOT.

WHEREAS, the Metropolitan Transit Authority of Harris County, Texas (METRO) wishes to construct a park and ride lot in conjunction with the Northwest Transitway/U.S. 290 project; and

WHEREAS, METRO has been unable to acquire the property necessary for the Pinemont Park and Ride lot by negotiated purchase; and

WHEREAS, the Board is of the opinion that the acquisition of property for development of a park and ride lot should proceed expeditiously;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

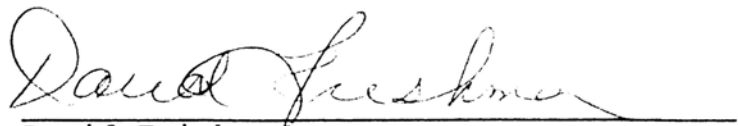
Section 1. The General Manager is hereby authorized to notice a public hearing for determining the public necessity for METRO to acquire the site for the Pinemont Park and Ride lot, said property being a tract of land containing approximately 16 acres out of the Joseph Bays Survey, A-127, being all of Unrestricted Reserve "E" and part of Unrestricted Reserve "C", Houston, Harris County, Texas.

Section 2. This resolution is effective immediately upon passage.


ATTEST:

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.


Assistant Secretary

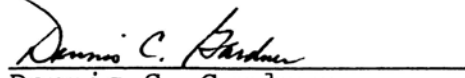

David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:



Ryan F. Kieppert
General Manager

APPROVED AS TO FORM:



Dennis C. Gardner
Legal Counsel

A RESOLUTION

AUTHORIZING THE GENERAL MANAGER TO PURCHASE LAND ADJACENT TO THE NORTHWEST STATION PARK AND RIDE LOT FOR A DIRECT ACCESS RAMP.

WHEREAS, the Northwest Station Park and Ride Lot is part of a joint effort between METRO and the State; and

WHEREAS, an additional 1.8-acre parcel of land adjacent to the park and ride lot is needed to allow for construction of a direct access ramp; and

WHEREAS, just compensation has been determined for this property;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

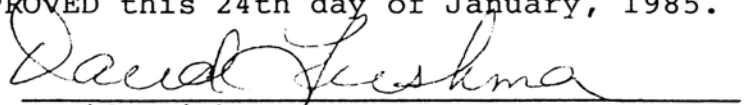
Section 1. The General Manager is hereby authorized to purchase a 1.8-acre parcel of land, immediately adjacent to the Northwest Station Park and Ride Lot, in an amount not to exceed \$473,000, for construction of a direct access ramp.

Section 2. This resolution is effective immediately upon passage.

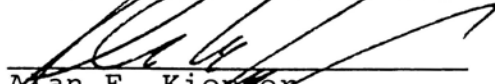
ATTEST:


Assistant Secretary

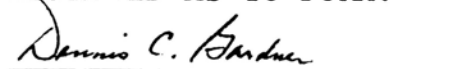
PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.


David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:


Alan F. Kiepper
General Manager

APPROVED AS TO FORM:


Dennis C. Gardner
Legal Counsel

A RESOLUTION

ADOPTING A REVISED SALARY STRUCTURE FOR CALENDAR YEAR 1985.

WHEREAS, the Board of Directors in December of 1982 adopted a Salary Structure for non-union employees for calendar year 1983; and

WHEREAS, the Salary Structure adopted at that time was continued without amendment during calendar year 1984; and

WHEREAS, the Board of Directors is of the opinion that the salary structure should be revised for calendar year 1985;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE METROPOLITAN TRANSIT AUTHORITY THAT:

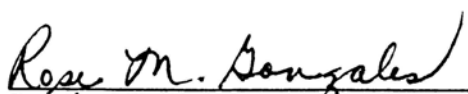
Section 1. The salary ranges for each pay grade for calendar year 1985 as set out in Exhibit A attached hereto are hereby adopted.

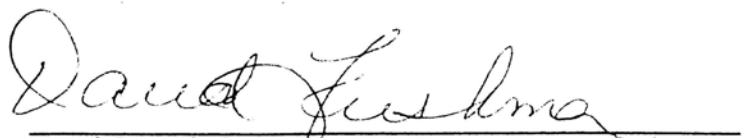
Section 2. The General Manager is hereby empowered to take all administrative actions necessary to implement this revised salary structure.

Section 3. This Resolution is effective immediately upon passage.

PASSED this 24th day of January, 1985.
APPROVED this 24th day of January, 1985.

ATTEST:


Assistant Secretary



David Frishman
Vice Chairman of the Board

APPROVED AS TO SUBSTANCE:



Alan F. Kiepper
General Manager

APPROVED AS TO FORM:



Dennis C. Gardner
Legal Counsel

1985 SALARY STRUCTURE

Salary Grade	1984 Salary Range Minimum - Maximum	1985 Salary Range Minimum - Maximum
1	\$ 9,425 - \$13,449	\$ 9,425 - \$13,449
2	10,908 - 15,567	10,908 - 15,567
3	12,655 - 18,056	12,655 - 18,096
4	14,402 - 20,545	14,402 - 20,739
5	16,600 - 23,642	16,600 - 24,070
6	18,797 - 26,740	18,797 - 27,444
7	20,545 - 29,228	20,545 - 30,201
8	22,292 - 31,717	22,292 - 32,992
9	24,039 - 34,206	24,039 - 35,818
10	26,634 - 37,965	26,634 - 39,951
11	29,281 - 41,672	29,281 - 44,214
12	32,326 - 45,828	32,326 - 49,136
13	35,821 - 51,017	35,821 - 54,806
14	38,865 - 55,386	38,865 - 59,852
15	41,513 - 59,092	41,513 - 64,345
16	45,431 - 64,705	45,431 - 70,418
17	48,502 - 69,047	48,502 - 75,178
18	51,756 - 72,953	51,756 - 80,221
19	55,379 - 78,200	55,379 - 85,837